



Government of India/भारत सरकार

Ministry of Communications/संचार मंत्रालय

Department of Telecommunications/दूरसंचार विभाग

National Communications Academy-Finance/राष्ट्रीय संचार अकादमी -वित्त

Mehrauli Gurgaon Road, Ghitorni/महरोली गुडगाँव रोड, घिटोरनी

New Delhi-110047/नई दिल्ली-110047

No.7-21/Estt./Office Order/2011-NCA-F

Dated : 04.2026

OFFICE ORDER

Sub: Constitution of Internal Complaints Committee (ICC) to deal with the cases relating to sexual harassment of women employees at workplace- reg.

Consequent upon transfer of one member of ICC, the committee of this office, to monitor the matters relating to sexual harassment of women employees at workplace, is hereby constituted afresh with the following composition: -

- | | |
|---------------------------------|---------------------|
| 1. Ms. Pooja Gupta, Director | : Chairperson |
| 2. Sh. Amarnath Ojha, Director | : Member |
| 3. Ms. Suja N, Accounts Officer | : Member |
| 4. Sh. Soumen Adhikary, AAO | : Member |
| 5. Ms. Kavita Sapra Arora, AAO | : Member & SPoC |
| 6. Ms Vaidehi Subramani | : Member (External) |
| 7. Ms. Rupanshi Srivastava, JA | : Convener |

This issues with the approval of the Competent Authority.

(Soumen Adhikary)/सौमेन अधिकारी

Asstt. Accounts Officer (Estt.)/सहायक लेखाधिकारी (स्थापना)

NCA-F/राष्ट्रीय संचार अकादमी -वित्त

Ghitorni, New Delhi/घिटोरनी, नई दिल्ली

Copy to: -

1. PA to DG/DDGs/Directors, NCA-F, Ghitorni, New Delhi.
2. Dy. Directors/ACAO/AOs/AAOs, NCA-F, Ghitorni, New Delhi.
3. Members concerned, NCA-F, Ghitorni, New Delhi.
4. All officials, NCA-F, Ghitorni, New Delhi.
5. Notice Board.
6. Office copy.