



भारत सरकार | Government of India
 संचार मंत्रालय | Ministry of Communications
 दूरसंचार विभाग | Department of Telecommunications
 राष्ट्रीय संचार अकादमी-वित्त (एन०सी०ए०-एफ) | National Communications Academy-Finance
 महरौली-गुरूग्राम मार्ग, घिटरनी | Mehrauli-Gurgaon Road, Ghitorni
 नई दिल्ली-110047 | New Delhi – 110047

File No. 3-139/DG/CBW/SADHANA/2026

Dated: 24.03.2026

To,
 The CGCA/All Head of CCA Units (Pr. CsCA/CsCA/Jt CsCA)/DDGs DoT HQ/CTIs

Sub: Organizing a workshop on “Samanvay: Advancing Policy Convergence and Collaborative Governance through Indian Knowledge System”- reg.

National Communications Academy – Finance (NCA-F) is organizing a half-day workshop on “Samanvay: Advancing Policy Convergence and Collaborative Governance through Indian Knowledge System” for all IP&TAFS Officers of DoT and CTIs across India.

1. Session Plan:

Day & Date: Monday, 06.04.2026

09:30 – 10:30	From Silos to Samanvaya: Policy Convergence through Indian Knowledge Systems	An introductory session on SĀDHANA Saptah, focusing on the application of <i>Dharma</i> , ethics, and traditional Indian governance principles to enable policy alignment and overcome departmental silos.
10:30 – 11:45	The Four Upayas: Strategic Negotiation for Integrated Governance	An interactive session on negotiation, introducing the strategic Upāya Matrix to develop practical approaches for consensus-building and effective inter-departmental coordination
11:45 – 12:00	Tea Break	
12:00 – 01.30	Integrating Vād–Samvāda and Tantra-Yukti in Collaborative Governance	An interactive, peer-learning session that combines structured dialogue (<i>Vād–Samvāda</i>) and systematic thinking (<i>Tantra-Yukti</i>) through group activities to strengthen collaborative problem-solving in governance

2. Workshop Objectives

- I. Embed Indian Knowledge Systems (IKS) principles within governance processes to enhance contextual and holistic decision-making.
- II. Facilitate policy convergence across departments to enable coherent, coordinated, and outcome-oriented governance.
- III. Strengthen collaborative problem-solving competencies among officers for addressing complex, multi-stakeholder challenges.
- IV. Promote ethical, value-driven public administration grounded in *Dharma*, accountability, and public purpose.

3. Workshop Outcomes

- I. Apply IKS-based ethical frameworks to enhance citizen-centric and value-driven decision-making.
- II. Interpret and operationalise policy convergence in complex governance contexts.
- III. Demonstrate collaborative problem-solving skills in cross-departmental scenarios.
- IV. Evaluate governance challenges using a systems-thinking approach.

4. Target Population:

The programme is designed for:

- Faculty and officers from Central Training Institutes (CTIs)
- Officers from DoT Headquarters and CGCA, Pr. CCAs, CCAs

5. Batch Size: 25–30 participants

6. Venue: Academic Block, NCA-F, Ghitorni, New Delhi

Last date of receipt of nominations: 01.04.2026

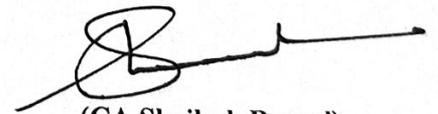
Course Director : Sh. Shailesh Bansal (Mob: 9899226768)

Course Coordinator : Ms. Taruni Pandey (Mob: 9083037992)

General Instructions:

1. All the Head of Offices are requested to kindly send nominations for the said training program through email.
2. Training will be conducted in Physical Mode at NCA-F.
3. In case of any query/clarification, offices may contact Course Coordinator Ms. Taruni Pandey on Mobile no 9083037992

This issues with the approval of the Competent Authority.



(CA Shailesh Bansal)
Course Director
NCA-F, Ghitorni

Copy to:

1. PPS to Secretary (T), DoT, New Delhi
2. PPS to Member (F), DCC, New Delhi
3. PPS to Advisor (F), DoT HQ, New Delhi
4. PS to DG, NCA-F
5. JS (T), DoT HQ
6. DDG (CBT), DoT HQ
7. DDG (E&TF), DoT HQ