



NICF Newsletter



July-December 2023

NATIONAL INSTITUTE OF COMMUNICATION FINANCE, NEW DELHI

NICF CAMPUS..



DG'S MESSAGE

Every journey begins with a small step, and looking at the National Institute of Communication Finance (NICF) now, we can only be thankful to the many, many people who have contributed to make this institute what it is today. Housed in 53 acres of sylvan lush green surroundings, it is easy to forget that one is in the middle of a constantly rushing, feverishly busy, concrete jungle. The calm and green environment at NICF is designed to promote learning and growth.

Today, NICF hosts a wide range of training and capacity building programs, including induction trainings for Group A, B & C cadres of IP&TAFS service, in-service refresher courses and workshops, Mid-Career Trainings as well as a whole host of thematic workshops and webinars, in collaboration with reputed names from industry, academia as well as other training institutions. To gauge the vigour of NICF, we have trained over 337 people on campus and 305 through online webinars just over the last three months, amounting to 6405 man-days in a quarter. The profile of the trainees is diverse, ranging from senior officers of the IP&TAFS cadre to newly inducted officer trainees of the service, Officer trainees from Indian Civil accounts service (ICAS), Indian Postal Service (IPoS), Indian Telecom Service (ITS), officers of IRRS from the WPC wing of DoT, finance and accounts officials from the HQ and field offices of Department of Posts and Department of Telecom etc. NICF has hosted trainings in collaboration with eminent bodies and institutions, including the International Telecom Union (ITU), INGAF, IICA, IIM Bangalore, IIPA and ASCI. In our commitment to excellence, we continue to offer a wide spectrum of training programs tailored to diverse needs.

Just as the modes of communication are evolving, so are our training methods, with a rich resource pool of trainers comprising in-house faculty, senior officers with functional knowledge, academicians, industry practitioners and domain experts. Whether through traditional classroom settings, online platforms, or immersive workshops, our institute remains dedicated to providing high-quality education. The method of delivery includes group discussions, lectures, case studies and simulation exercises. Our institute serves as a catalyst for personal and professional growth. Our training and capacity building programs are thus built on three pillars: Domain competencies particular to entire gamut of telecom licensing and spectrum policy and regulation as well as postal finance; Functional Competencies including transferable skills with cross-departmental application; and Behavioural Competencies imparting transferable skills that have applicability across domains like leadership, communication, negotiation, conflict resolution, teamwork and change

management. In an encouraging development, NICF is not just the youngest, but also one of the few CTIs to have been ranked as “UTKRISHT” by the Capacity Building Commission, a body constituted by DOP&T to evolve a harmonious, standardised, autonomous and collaborative capacity building system for the civil services to produce the role oriented civil servants ready to facilitate and usher in the future of India.

Equipped with 220 + hostel rooms, multiple state of art computer labs, an impressive array of classrooms and conference halls, an upcoming library and an enviable sports complex, NICF is poised to make its distinctive mark on the training landscape in the days to come. The Community Centre, Officer Trainees Club, spacious lawns and open seating areas all make for a vibrant space to promote extracurricular activities, team building activities and esprit de corps.

Our institute, a hub of diverse learning experiences, is a testament to the power of education and training. As we envision the path ahead, I am thrilled to share that our journey of growth is poised to reach new heights, with multiple international trainings and broadened domestic collaborations with industry and academia on the horizon. The upcoming year holds the promise of exciting collaborations with esteemed international institutions. These partnerships will not only broaden our global perspective but also provide unique opportunities for cross-cultural learning. NICF is also endeavouring to cater to inter-departmental needs within India by developing standardised cutting-edge flagship programs which serve a whole host of functional training needs of various departments.

As we stand on the cusp of a new year, brimming with potential and possibilities, I extend my warmest wishes to each one of you. May the coming months be filled with joy, accomplishments, and continued growth.

Madhavi Das
Director General

FOREWORD

Dear Esteemed Readers,

It is with great pleasure and pride that I welcome you to the latest edition of our newsletter, capturing the vibrant tapestry of experiences and accomplishments within our esteemed academic institute. Over the past quarter, our institute has served as a crucible for the transformation and refinement of aspiring government servants, providing them with an unparalleled platform for holistic development.

At the heart of our mission lies the commitment to nurturing a cadre of public servants who not only possess the requisite academic acumen but are also imbued with a profound sense of cultural awareness, physical fitness, and a keen understanding of the diverse challenges that our society faces today. This edition of the newsletter serves as a testament to the multifaceted journey our students undertake during their tenure at the institute.

The cornerstone of our academic program is a rigorous curriculum designed to equip our trainees with the knowledge and skills essential for effective governance. As they delve into subjects ranging from public policy and administration to the nuances of contemporary socio-economic issues, our students engage in a dynamic exchange of ideas, fostering a culture of critical thinking and analytical prowess.

Beyond the lecture halls, our institute thrives on the vibrant tapestry of cultural activities that enrich the lives of our students. From traditional dance performances to literary festivals, our campus becomes a melting pot of diverse cultural expressions, promoting understanding and appreciation for the rich heritage that defines our nation. This synthesis of academic excellence and cultural vibrancy creates a unique learning environment, one that not only imparts knowledge but also shapes well-rounded individuals prepared to navigate the complexities of public service.

No less significant are the sports events that form an integral part of our curriculum. Recognizing the importance of physical fitness in maintaining a healthy work-life balance, our institute encourages participation in a wide array of sports activities. Through friendly competitions and collaborative endeavors, our students develop teamwork, discipline, and resilience – qualities that are indispensable in the demanding field of public service.

In addition to the structured academic and cultural pursuits, our students actively engage in a spectrum of miscellaneous events that broaden their horizons and instill a sense of social responsibility. From community outreach programs to seminars on emerging global challenges, our trainees emerge not only as competent administrators but also as conscientious citizens committed to contributing positively to society.

I extend my heartfelt gratitude to the faculty, staff, and students whose collective efforts have made this quarter an extraordinary chapter in our institute's history.

Here's to another quarter of excellence, growth, and the relentless pursuit of knowledge!

Thank You

Reet Sundaram

TABLE OF CONTENTS

Sl. NO.	Topic	Page No.
1.	Orientation and ADMIN Module of IP&TAFS 2021-22	1
2.	Capacity Building Workshop on IBC	2
3.	OT's Field Visit	2
4.	Delhi Darshan of OTs	3
5.	TREK to Aravali	3
6.	हिन्दी पखवाड़े का आयोजन	4
7.	Celebrating Independence Day	5
8.	IPoS and IP&TAFs Crossover	6
9.	A Cultural Night with IPoS and IP&TAFS Community	6
10.	Enthusiasm filled sports meetup	7
11.	Thought Provoking Debates	7
12.	Webinars & Hands on Trainings conducted by NICF	8
13.	Thoughts, opinions and art	9
14.	Poem by Ms Taruni Pandey, IP&TAFS OT 2022	10
15.	Poem by Ms Reet Sundaram, IP&TAFS OT 2022	11
16.	Paintings by Ms Pallavi Chinchkhede, IP&TAFS OT 2022	12
17.	Article by Sh Gadadhar Rath, AAO, NICF	13
18.	The Dance of Rain by Ayush Raj	16
19.	रिश्तो की यथार्थता लेखिका संगीता अग्रवाल	17
20.	No Internet, No Cell Phone, Even then Can U Communicate?	18

TABLE OF CONTENTS

Sl. NO.	Topic	Page No.
22.	Bharat Darshan Phase 1 for OTs of 2022 Batch	21
23.	Indian Mobile Congress, 2023	22
24.	A Spectacular New Years' Celebration at NICF Hostel	26
25.	Training Program for All-Round Development of Group B officers	27
26.	IICA Attachment of Officer Trainees of Batch 2021 and 2022	28
27.	Training Program for ITS OTs on "Finance for Non-Finance Officers"	29
28.	Visit to DoT HQ and DMRC	30
29.	CAPSULE COURSE AT IMPARD, SRINAGAR SPONSORED BY NICF	30
30.	Welcoming IP&TAFS OTs of Batch 2023	31
31.	Final Valediction of OTs of 2021 Batch	32
32.	Beyond the Academics and work: Activities that Make a Difference!	33

ORIENTATION AND ADMIN MODULE OF IP&TAFS 2021-22

In the solemn corridors of bureaucratic excellence, the initiation of Officer Trainees (OTs) into the realms of a distinguished Central Government Service of IP&TAFS is marked by a ritualistic and enlightening orientation program. The ceremonial lighting of lamps, a symbol of knowledge and enlightenment, sets the stage for the auspicious commencement of their professional journey. This sacred act is accompanied by the dignified presence of seasoned senior officers DG, DDG, Course Director and Deputy Director creating an ambiance that transcends mere initiation into a service – it signifies the induction into a legacy of public service and commitment.

The orientation module serves as the foundational cornerstone for Officer Trainees, offering a comprehensive introduction to the intricate workings of the Department of Telecommunications (DoT) and the Department of Posts (DoP). The initial moments of the program are steeped in tradition, as the glow of the lamps reflects the collective wisdom that the OTs are about to inherit. The senior officers, with their wealth of experience, grace the occasion, instilling a sense of pride and responsibility among the new recruits.

As the lamps cast a warm glow, the orientation delves into the structural nuances of DoT and DoP, unraveling the layers of these critical governmental bodies. Officer Trainees are guided through the organizational hierarchy, understanding the functions, responsibilities, and interdependencies that characterize these departments. The intricate web of telecommunications and postal services is unraveled before their eyes, providing a bird's eye view of the vast expanse of their future endeavors.

Beyond the organizational intricacies, the orientation module extends its purview to encompass a holistic overview of the upcoming training regimen. Officer Trainees are apprised of the multifaceted challenges they are set to encounter and the skills they need to cultivate to navigate the complex landscape of public service. From interpersonal skills to decision-making acumen, the training blueprint is laid out with meticulous detail, ensuring that the OTs are equipped not just with theoretical knowledge but with practical insights that will shape their professional trajectory.

The orientation module transforms the orientation program into a rite of passage for Officer Trainees. Beyond the formalities, it serves as a poignant reminder of the sacred responsibility that comes with serving the nation through a Central Government Service. It is not merely an orientation; it is a fusion of tradition, knowledge, and legacy – a prelude to a journey where lamps of enlightenment illuminate the path of dedicated service, steering Officer Trainees toward the pinnacle of public administration.

CAPACITY BUILDING WORKSHOP ON IBC

In a paradigm-shifting initiative, our institution recently hosted an insightful workshop tailored for senior officers of IP&TAFS. The focus of the workshop was the intricate web of the Insolvency and Bankruptcy Code, unraveling its complexities with a specific emphasis on its intersections with the dynamic telecommunication sector. Led by industry experts and legal luminaries, the workshop delved deep into the nuances of insolvency proceedings, shedding light on its implications for the telecommunications industry.

Through engaging discussions and case studies, senior officers gained a profound understanding of the code's relevance, challenges, and potential opportunities.



OT'S FIELD VISIT AT VARANASI, ALLAHABAD AND LUCKNOW



OTs of IPTAFS 2021-22 participated in what was a very informative visit spanning Varanasi, Allahabad and Lucknow. We got to see the workings of suboffice and railtel at varanasi, DLC camp at Prayageraj and CCA as well as DAP office at Lucknow. The visit was very well coordinated by CCA office Lucknow. We also got to interact with Member (Finance) Sir at Lucknow CCA Office. Overall it was a very good field visit that gave us exposure to the works of our department at ground level. Thanks a lot NICF for arranging this visit for us.

DELHI DARSHAN OF OTS

On August 25th, 2023 (Friday), 4 OTs of IP&TAFs participated in one day Delhi Darshan that started at 8 am and went till 10.20 pm. We started from having the iconic breakfast of Delhi (Chole Bhature) at Sita Ram Diwan Chand, Paharganj. Thereafter we started the architectural rendezvous with Humayun's Tomb, before moving on to Red Fort. Both the monuments are iconic and no words are needed to appreciate their beauty. Short of time, we headed to PM Sangrahalay. The newly created museum is a technological wonder in itself. It was enlightening to read and visualise the times of all the honourable PMs of India. Sun was setting in and we rushed to Qutub Minar to catch it's light show in time. Qutub Minar at night was the most majestic view of the whole day.

Thank NICF for arranging this day long visit which was eventful in a lot of ways.



TREK TO ARAVALI

राष्ट्रीय संचार वित्त संस्थान, घिटोरनी, नई दिल्ली द्वारा अरावली वन एवं पहाड़ी क्षेत्र का ट्रेकिंग कार्यक्रम दिनांक: 20.08.2023 (रविवार) को संस्थान में प्रशिक्षण प्राप्त करने आने वाले परिवीक्षाधीन प्रशिक्षु अधिकारीगण, सहायक लेखाधिकारी, कनिष्ठ लिपिक, संस्थान के अधिकारी एवं कर्मचारीगणों हेतु इस संस्थान की समन्वय शाखा के श्रीमान् प्रवीण डागर, लेखाधिकारी एवं श्री महेश सोनी, सहायक लेखाधिकारी के सौजन्य में श्रीमती माधवी कतूरी, श्रीमती सीमा, श्री मनमोहन सिंह, श्री रामस्वरूप शरण एवं श्री हरीश शर्मा की देखरेख में करवाया गया।



इस कार्यक्रम में सभी भागीदारों ने अरावली वन एवं पहाड़ी क्षेत्रों के मनोरम दृश्यों का आनन्द लेकर बड़े उत्साह एवं मनोबल का परिचय दिया तथा इस भाग-दौड़ एवं व्यस्त जीवन शैली में प्रकृति के नजदीक जाने का सौभाग्य प्राप्त कर कृतार्थ हुए जिसके तहत बहुतायत भागीदारों द्वारा इस प्रकार की गतिविधियों को संस्थान द्वारा आगे भी सुचारू रखें जाने का प्रस्ताव देते हुए आनन्द एवं प्रकृति की अनुभूति हेतु संस्थान का आभार व्यक्त किया।

हिन्दी पखवाड़े का आयोजन



इस वर्ष माननीय गृह मंत्री जी द्वारा पुणे से हिन्दी पखवाड़े की शुरुआत की गई तथा कार्यालयों में हिन्दी पखवाड़े की रुपरेखा इस प्रकार बनाई जानी थी कि हिन्दी पखवाड़े की प्रतियोगिताएँ १६ सितंबर के बाद आयोजित करायी जाये तथा २९ सितंबर को पखवाड़े का समापन हो इसी क्रम में 14 सितंबर को हिन्दी दिवस के अवसर पर कार्यालय में हस्ताक्षर अभियान आयोजित किया गया ।

18 सितंबर को कार्यक्रम का औपचारिक उद्घाटन कार्यक्रम आयोजित किया गया । 19 सितंबर को बाल काव्य प्रतियोगिता का आयोजन किया गया जिसमे बच्चों ने ३ श्रेणियों कक्षा १ से ५ , ६ से ८ , तथा कक्षा ९ से १० में भाग लिया . इस कार्यक्रम में संस्थान के अधिकारियों व् कर्मचारियों के बच्चे , संस्थान प्रांगण में रह रहे निवासियों के बच्चे भी आमंत्रित थे इन के साथ समीप के दो विद्यालयों इस सर्वोदय कन्या विद्यालय घिटोरनी तथा राजकीय वरिष्ठ माध्यमिक बाल विद्यालय घिटोरनी के छात्रों तथा संस्थान में कार्यरत कर्मचारियों के बच्चों ने भाग लिया । पुरस्कार वितरण भी उसी दिन किया गया जिसमे सर्वोदय कन्या विद्यालय घिटोरनी की प्रधानाचार्या श्रीमती सरिता बत्रा ने भी भाग लिया २० सितंबर को हिन्दी प्रश्नोत्तरी का आयोजन किया गया। २१ सितंबर को चित्रकला का आयोजन किया गया जिसका विषय महिला सशक्तिकरण था इस प्रतियोगिता के निर्णायक श्री अंकित आनंद निदेशक महोदय तथा श्री कुणाल श्रीवास्तव उपनिदेशक महोदय रहे ।

25 सितम्बर को हिंदी लेखन प्रतियोगिता का आयोजन किया गया जिसमे एक निबंध तथा एक कार्यालय टिपण्णी लिखे जाने थे ।

26 सितंबर को भाषण प्रतियोगिता आयोजित की गयी जिसका विषय था आत्मनिर्भरता की और बढ़ता भारत ।

27 सितम्बर को पुरस्कार वितरण समारोह आयोजित किया गया । डिजिटल इंडिया के युग में सभी विजेताओं के पुरस्कार की राशि उनके बैंक खाते में ट्रांसफ़र की गयी तथा महानिदेशक महोदय द्वारा सभी विजेताओं को सर्टिफिकेट प्रदान किए गए ।



CELEBRATING INDEPENDENCE DAY



Indian Independence Day reverberated with patriotic fervor at our esteemed institution, as the tricolor soared high during a solemn flag hoisting ceremony. The Director-General of the institution, accompanied by the Deputy Director-General, Director, and other dignitaries, graced the occasion. As the national anthem echoed, a collective spirit of unity and pride swept through the gathering.

The cultural extravaganza that ensued was a vibrant tapestry of performances, skillfully managed by the charismatic Emcee Reet Sundaram. Staff members and trainees showcased their talents through dance, music, and theatrical expressions, portraying the rich cultural diversity of our nation.

The honor of hoisting the flag was bestowed upon the Director-General, symbolizing the institution's commitment to the ideals of freedom and progress. The event seamlessly transitioned into a thoughtful plantation ceremony, reinforcing our dedication to environmental sustainability.



The day concluded on a convivial note with a high tea, providing a platform for informal interactions and camaraderie. The celebrations served not only as a commemoration of our nation's independence but also as a testament to the collective enthusiasm and unity that defines our institutional ethos.

IPOS AND IP&TAFS CROSSOVER



One week training of IPoS OTs of 2022 Batch took place at NICF from 28.08.2023 to 01.09.2023. No of IPOS OTs were 16. The training was inaugurated jointly by Director, RAKNPA, Ghaziabad and DG, NICF, Ghitorni on 28th August 2023 in presence of DDG(TER), DDG(TAR), Course Director and Course Coordinator. Cultural programme & DG Dinner was arranged on valediction. Member(Finance), Advisor(Finance) and Director, RAKNPA along with many DDsG were invited to the DG Dinner on 1st Sept 2023. Medals were awarded to OTs for their sports activities.

A CULTURAL NIGHT WITH IPOS AND IP&TAFS COMMUNITY

The last night of IPoS attachment at NICF consisted of a fun filled extravaganza of a cultural night filled with high decibel performances of dance, skit, vocals, instrument and poetry recitation. It was graced by the presence of Member (Finance), Advisor (Finance), DG, DDG, Director, and other senior officer from DoT, NICF and RAKNPA.



ENTHUSIASM FILLED SPORTS MEETUP

In a dynamic display of athletic prowess, our institution recently orchestrated an energetic sports meet, fostering friendly competition between participants from two distinguished services of IPoS and IP&TAFS within the Indian government. Under the overall guidance of DG NICF and DDG NICF, The Director, The Deputy Director, and the Sports Incharge played instrumental roles in ensuring the event's success. The sports meet featured intense badminton and table tennis clashes, engaging participants in thrilling matches across men's and women's singles categories. The courts echoed with the swift swishes of badminton rackets and the rhythmic bounce of table tennis balls as participants showcased their skills and sportsmanship.

In this 3 day meetup, the institution's sports community celebrated not only the victories on the courts but also the spirit of collaboration and healthy competition that defined this memorable sports meet.

THOUGHT PROVOKING DEBATES

In a riveting showcase of intellectual rigor, our institution hosted two thought-provoking debates that captivated minds and stirred conversations. Addressing diverse and critical topics, these debates demonstrated the institution's commitment to fostering analytical thinking and robust discourse. Participants (OTs) from two services IP&TAFS and IPoS engaged passionately, navigating the intricacies of each subject with eloquence and depth. The debate was moderated by Shri Ankit Anand, Director (TER), NICF and judged by Shri Awadhesh Kumar (DG NICF), Shri Abhay Kumar Singh (DDG NICF) and Shri Amarnath Ojha, (Deputy Director). The auditorium resonated with the echoes of well-reasoned arguments, challenging assumptions and prompting introspection. The first debate explored the possibility of India being developed by 2047. The second delved into the legality and ethicality of data protection bill. These thought-provoking discussions left an indelible mark, reinforcing the institution's role as a crucible for critical thinking and shaping informed perspectives.



WEBINARS & HANDS ON TRAININGS CONDUCTED BY NICF

Webinar

1. Implementation on NACH Mandate for Performing NPS activities - Reg (14.07.2023)
2. Attitude & Behaviour Skills (26.07.2023)
3. Spectrum Management (28.07.2023)
4. How to use MCA 21 site for obtaining audited documents for Licenses by CCAs (01.08.2023)
5. Leveraging UDIN for Analysis of Revenue Reporting by Licensee (22.08.2023)
6. Social Impact Assessment of Bharat Net (12.09.2023)
7. CSI-HRMS (20.09.23 & 21.09.23)
8. Administration of GST in DoP (22:09.2023)

Hands on Training

1. SAMPANN Dated 13.09.2023 to 15.09.2023
2. SARAS for Master trainers Dated 22.09.2023 to 23.09.2023



Thoughts, opinions and art

Contributions of NICF trainees and staffs

POEM BY MS TARUNI PANDEY, IP&TAFS OT 2022

मैं नारी नारायणी, दुर्गा की अवतारी हूँ, दुर्योधन, दुशासन क्या, मैं स्वयं काल पर भारी हूँ।
मैं जगत्-जननी जगदम्बा, मां हूँ, बेटी भी प्यारी हूँ, मैं धरती से अंबर तक गंगा, यमुना, गोदावरी हूँ।
मैं मुंडमाल चंडी काली, सती सावित्री, सीता हूँ, मैं द्रौपदी, कुंती हूँ, मैं श्रीमद्भागवत गीता हूँ।
आक्रान्ताओं की व्यथा हूँ मैं, बलिदानों की गाथा हूँ, वीर सपूत शहीदों की मैहीं भारत माता हूँ।
मैं राजधर्म की आलिम हूँ, मैं शासन मैं सेना हूँ, प्रथम सम्राज्ञी भारत की, मैं रजिया सुल्ताना हूँ।
दुराचार दुष्कर्म के लिए, मैं खंजर की धार हूँ, मैं वीरांगना झांसी वाली, लक्ष्मीबाई की तलवार हूँ।
असहाय मजलूमों की मैं, मदर टेरेसा अम्मा हूँ, रण आजादी की सहभागी, मैडम भीखाजी कामा हूँ।
मैं कूटनीति, मैं राजनीति, मैं प्रेरणा की सार हूँ, मैं भारत कोकिला सरोजिनी, मैं इंदिरा सरकार हूँ।
मैं कानून की बागडोर, मैं न्यायालय की विधि हूँ, मैं अन्ना मैं किरण हूँ, मैं फातिमा बीवी हूँ।
बछेंद्री पाल हिमालय की, मैं अंतरिक्ष की कल्पना हूँ, ऋतु करिधाल हूँ इसरो की, मैं चन्द्रयान का सपना हूँ।
मैं धात्विक मैं सुरबाला, मैं तेजस मैं सौम्य हूँ, स्वर कोकिला, उड़नपरी, नीरजा मैरी कॉम हूँ।
मैं संसद की बैठक हूँ, मैं मौलिक अधिकार हूँ, नवयुग के भारत का मैं, तैंतीस फीसदी सरकार हूँ।
मैं नारी नारायणी, शक्ति की अवतारी हूँ, पराक्रमी सामर्थ्यवान, मैं क्षमता की परिचारी हूँ।
हाँ मैं सशक्त नारी हूँ, हाँ मैं सशक्त नारी हूँ।

POEM BY MS REET SUNDARAM, IP&TAFS OT 2022

Telecom Reshaping Rural India

In hamlets where the winds of silence stirred,
Telecommunication whispers, a promise incurred.

Fiber-optic tendrils weave a new tale,
Rural landscapes transforming, a digital trail.

Through fields of green and pastures wide,
Connectivity blossoms, a digital guide.
In the heart of simplicity, wires entwine,
Linking minds in a dance, a binary sign.

Once disconnected, now nodes align,
Empowering villages with signals divine.
Voices echo through the rural expanse,
A symphony of progress, a tech-enhanced dance.

Beyond the horizon of yesteryears' plight,
Telecom futures paint a canvas of light.
From agrarian wisdom to bytes of insight,
Rural India awakens, a digital flight.

Through the whispers of towers that pierce the sky,
Knowledge blooms, ignorance bids goodbye.
In the quietude of fields, a revolution is sown,
Telecommunication, a bridge to the unknown.

E-marketplaces thrive in cyber bazaars,
Empowering artisans beneath twinkling stars.
In the glow of screens, education springs,
A metamorphosis of rural offerings.

Agriculture marries algorithms in tandem grace, Satellites aid farmers in the
vast rural space. Smart villages emerge from the cocoon,
Telecommunication, the catalyst, the boon.

As the sun sets on tradition, a new dawn unfurls, Telecom echoes through
the rural swirls. In every byte, a story retold, Of a future where connectivity
is pure gold.

PAINTINGS BY MS PALLAVI CHINCHKHEDE, IP&TAFS OT 2022



ARTICLE BY SH GADADHAR RATH, AAO, NICF

World Post Day, is celebrated every year on 9th October, the foundation day of the Universal Postal Union (UPU). Being a member of UPU, India Post celebrates National Postal Week starting from World Post Day to create awareness of Postal services and their contribution towards the socio-economic development of the country.

India Post is the largest postal network in the world having 1,59,251 Post Offices out of which 15,266 urban P.Os and 1,43,985 Rural P.Os. On average 8,627 people are served by a P.O. in the country as a whole. In a rural area, a P.O. serves 6,229 people whereas, in an urban area, a P.O. serves 31,242 people in an average area of 20.64 sq K.Ms.

If we go back to history the first P.O. was set up in Kolkata in the year 1727. Thereafter three GPOs were also set up in the presidencies of Kolkata (1774), Chennai (1786) and Mumbai (1793). The present postal system came into operation with the IPO Act of 1854 and since October 1854 it has been playing a key role in the socio-economic development of the country and connecting its parts. Due to the use of the internet, smartphones and social media like WhatsApp, Instagram, Twitter and Facebook etc., postal communications have been reduced drastically throughout the world. So, India Post has changed its strategy by introducing value-added and e-services to meet the expectations of its customers.

Under IT Modernization Project 1.0 India Post has been transformed into a Technology enabled & self-reliant market leader by providing Core Banking Services (CBS) to POSB customers through 25,110 Departmental Post Offices and 1000 ATMs (one in each District Headquarters) which are inter-operable with other banks. Internet Banking and Mobile Banking service facilities were started by India Post on 14.12.2018 and 15.10.2019 respectively. Under Rural ICT Project DARPAN (Digital Advancement of Rural Post Office for a New India) 1,29,854 Branch P.Os have been supplied computer hardware, solar charging devices and SIM-based point of sale (POS) handheld devices. Under Mail operation, the Hardware Project Department has supplied computers, hardware and peripherals to Mail Offices and smartphones to delivery Postmen. The Union Cabinet has given its approval for IT Modernization Project 2.0 with an outlay of Rs5,785 Crores which envisages the use of technology as a means to achieve the ultimate goal of efficient service delivery.

India Post being a customer-friendly organization emphasizes on specific customer requirements and introduced several premium services like Speed Post, Business Parcel, Retail Post, e-post, e-payment, e-MO, Logistic Post and Business Post to meet the present-day requirements. Due to growth in the e-commerce market in recent years, the Department established a separate parcel Directorate in the year 2018 and taking action to increase Parcel handling capacity from existing nearly 3.8 lakh Parcels per day in 2021-22 to approximately 5.3 lakh Parcels per day by 2025-26.

To improve the delivery service India Post has established Automated Mail Processing Centers in Delhi & Kolkata where a letter sorting Machine and a Mixed Mail Sorter having a sorting capacity of 35,000 and 18,000 items per hour respectively have been installed. e-Clearance of letter boxes has been implemented for 55,150 letter boxes in the country by December 2022.

Speed Post was started by India Post in August 1986 to provide time-bound services between specified locations. During these 37 years, it became the market leader in the domestic express industry handling about 45 crores of consignments per year with the facility of booking/delivery in maximum P.Os including B.Os functioning in rural areas. Speed Post became the first choice of people for sending their valuable documents. As per the Report 20 of 2015 of the Comptroller and Auditor General (CAG) of India "Speed Post delivers with maximum accuracy" and as per Home Ministry report over 100 tons of medicines, testing kits and ventilators have been delivered to hospitals and other consumers by India Post during lockdown due to Covid 19. India Post provides an Aadhaar updation and enrolment facility through 13,352 Pos. Above 47,38,000 enrolments and 1,58,70,600 updations have been done from 1st Jan 2022 to 31st December 2022.

The Jeevan Praman Centre (JPC) service for pensioners for submitting Digital Life Certificates (DLC) has been provided by India Post since 30th June 2015 through 806 Head Post Offices across the country. The facility of DLCs at the doorstep of pensioners has also been started by the Department at a nominal fee through India Post Payment Bank (IPPB) on request through "Post info App". A total number of 2.77 Lakh Digital Life Certificates have been issued from October 2022 to December 2022.

Both the Ministry of External Affairs and Communications have agreed to provide Passport services through selected Head Post Offices in various States as Post Office Passport Seva Kendra (POPSK) since 25.01.2017. About 430 POPSKs have been opened up to 2022 and above 27,55,600 applications have been processed in these POPSKs from January 2022 to December 2022.

India Post provides the following services under Retail Post. Collection of utility bills like electricity, telephone, water, Gas and taxes, fees etc. Railway reservation tickets for all classes at selected Post Offices as per MOU with the Ministry of Railways since 31.07.2007. The service is available at 307 Post Offices nationwide as of 31.03.2022. Head Post Offices are accepting applications for the "Sovereign Gold Bond scheme" at the time SGB tranches are opened by the RBI. Gangajal sourced from Gangotri is available in bottles to the public at the doorstep through more than 4,000 P.O.s and through an online portal i.e., "ePostoffice.gov.in". The department has made agreements with more than 65 Holy shrines for the delivery of Prasadam & offerings at the doorstep of devotees.

The oldest life insurance scheme for the benefit of Govt/Semi Govt employees is PLI which was introduced in 1884 and now it has widened its service area to recognized schools, registered professionals like Doctors, Engineers, Consultants, CAs, Architects, Lawyers, MBAs, all Graduates /Diploma holders, Bankers and employees of listed companies with NSE/BSE. RPLI was introduced in 1995 for the benefit of rural people.

IPPB is a public limited company under the control of Department Post with a target to become the most accessible, affordable and trusted bank where banking facilities are not available. Till 31st March 2022, IPPB has offered payment bank services through 1.37 lakh IPPB Access Points in POs out of which 1.20 lakh are in rural areas. About 6.10 Crore IPPB accounts have been opened in Digital and paperless mode (90% of customers are from rural India). Accounts of 98% of women have been opened at their doorstep and more than 68% of women's accounts received DBT benefits. During the COVID-19 lockdown period, an amount of more than Rs 24,430 crore was delivered to the doorsteps of customers in hotspots and migrant camps.

To commemorate, celebrate and promote national heritage, culture, events and personalities India Post releases Postage Stamps. Many stamps were released to highlight the country's achievements in socio-economic development by depicting them like steel plants and Dams etc. Recently Maharashtra Postal Circle has released a special cancellation at Mumbai GPO on the very day of the successful soft landing of lander Vikram on the south polar region of the moon.

Though the trend has shifted to digital mail and the tech era, still people need India Post for communication and the socio-economic development of the country.

(This article has been published in 9th October 2023 Bhubaneswar edition of National English Daily "the Pioneer" on World Post Day.)

THE DANCE OF RAIN

BY AYUSH RAJ



In this captivating photograph, the viewer is transported into a world veiled by a symphony of raindrops. Captured amidst a gentle downpour, the image paints a picturesque scene of urban serenity. As rain cascades from the sky, the cityscape transforms into a mesmerizing tapestry of reflections, accentuating the beauty of each mundane surface.

The photograph showcases the magic of rainfall, transforming the bustling streets into a tranquil oasis. The soft pitter-patter of rain creates a soothing melody, blending harmoniously with the city's natural hum. The rhythmic beats of raindrops splashing on pavement form an enchanting composition, inviting the viewer to listen closely immerse themselves in the audiovisual spectacle. Against the backdrop of overcast skies, the vibrancy stand out more vividly. Traffic lights and neon signs cast their warm glows onto rain-washed surfaces, adding a touch of romance to the wet surroundings. Umbrellas and raincoats dot the scene, creating pops of color that symbolize the resilience and adaptability of city dwellers amidst the ever-changing weather.

The photo captures a moment of poetic juxtaposition, where the rainwater seemingly washes away the worries of the world, cleansing the city of its stress and troubles. It reminds us of the beauty that can be found in embracing the unpredictable and appreciating the transitory beauty of life.

As we gaze upon this captivating photograph of raining, we are reminded of the profound connection between humans and nature. Rainfall brings life and rejuvenation to the Earth, and in turn, city dwellers find solace and inspiration in the comforting rhythm of the rain. It is a gentle reminder that, in the midst of our busy lives, we must take a moment to pause, reflect, and cherish the moments that make up the symphony of life.

रिश्तो की यथार्थता

लेखिका संगीता अग्रवाल , सहायक लेखाधिकारी , कार्यालय महाप्रबंधक (पीएएफ), डाक लेखा, लखनऊ

आज अपने कुछ संस्मरण आप के साथ साझा कर रही हूं, जिन्होंने मेरे मन को अत्यंत हर्षित किया है। कुछ समय पहले की यह घटना है। मेरी बहन एवं हम सब बाजार से अपनी पसंद के कपड़े पसंद कर रहे थे, दूकानदार बहुत सी साड़ियाँ दिखाते हुए कहने लगा की मैडम आप क्यों चिंता करती है, आपके पास तो दो दो ए टी एम् है, वो कोई भी साड़ी १५००० से कम कीमत की नहीं दिखा रहा था , वो जान चूका था की मेरी बहन के पति एवं उसका बेटा साथ आये है एवं वो उसको मनपसंद साड़ी दिलाना चाहते है.

इधर मेरी दीदी सोच रही थी की इतनी महँगी साड़ी एक उत्सव में ही पहनो फिर आलमारी में ही रहेगी तो क्यों न थोड़ी सस्ती साड़ी ही खरीदी जाय. खैर उस दिन पसंद न आने का बहाना बना दीदी ने साड़ी नहीं खरीदी.

घर आने पर दीदी के बेटा ने कहा मम्मी आप अब तो महँगी साड़ियाँ पहना करिए. अब तो मै भी नौकरी करने लगा हूं. पहले कुछ और बात थी. पापा अकेले कमाने वाले ऊपर से हम लोगो की पढाई लिखाई. पुरानी बाते सोचते हुए दीदी का बेटा बहुत भावुक हो गया.

सब लोगो के साथ उसकी मम्मी भी शोपिंग के लिए जाती लेकिन जब महँगी साड़ी पसंद आने पर उसे अलग सरका देती और फिर कहती की मुझे पसंद नहीं आई और कोई दूसरी सस्ती साड़ी ले आती.

लेकिन बहन का बेटा हमेशा सोचता की क्यों मम्मी बहुत अच्छी साड़ी नहीं लेती. छोटा होने के कारण वो सही बात नहीं समझ पाता था । सब जब कहते की दीदी कोई दूसरी और अच्छी साड़ी क्यों नहीं लिया, तो दीदी हमेशा यही कहती की उन्हें जो पसंद थी, उन्होंने वही लिया.

बेटा तब बहुत छोटा था इस्सलिये वह कारण नहीं समझ पाता था ।

एक दिन दीदी को शाम को एक फेमस साड़ी की दुकान पर चलने को कह कर बेटा ऑफिस चला गया । साथ ही यह भी कहा की पिछली बार की तरह कोई बहाना मत बनाइएगा । इस बार जो पसंद हो बेहिचक खरीदिएगा ।

इधर दीदी ने सोचा की ये तो अभी बहुत बड़ा नहीं हुआ है, मुझे जरूर बहुत महँगी साड़ी खरीदवा देगा इसलिए उन्होंने दूकानदार को फ़ोन करके कह दिया की जब दीदी शाम को उनकी दुकान पर परिवार के साथ आये तो वह उन्हें ४००० या ५००० तक की ही साड़ी दिखाएँ ।

इधर बेटा ऑफिस से लौटते समय सोचने लगा की मम्मी फिर से महँगी होने के कारन अपनी पसंद की साड़ी नहीं लेंगी, इस्सलिये उसने भी दूकानदार को फ़ोन करके कहा की अंकल जी आप शाम को मम्मी को जो भी साड़ी दिखाइएगा उसकी कीमत ४००० या ५००० हजार कम करके बताइयेगा जिससे मम्मी अपनी पसंद की साड़ी बेहिचक ले पायें.

यह सुन कर दूकानदार जो परिवार से पहले से ही परिचित था सोचने लगा की इस समय भी ऐसे बच्चे है जो अपने परिवार का इतना ध्यान रखते है ।

शाम को दीदी अपने परिवार के साथ जब दूकानदार के पास पहुंची तो वो बहुत सुंदर साड़ियाँ उन्हें दिखाने लगा । जिसमे से एक दीदी को पसंद आ गई क्योंकि उन्होंने सोचा की दूकानदार तो कीमत बढ़ा के ही बता रहा होगा जैसा उन्होंने दूकानदार से पहले ही बात कर ली थी । इधर बेटा भी खुश था की दूकानदार साड़ी कीमत कम करके बता रहा होगा जैसा उसने पहले ही बात कर ली थी ।

बेटे ने बाद में साड़ी की सही कीमत दूकानदार को चुकाते हुए उनका धन्यवाद किया तो दूकानदार ने कहा की बेटा जब बच्चे पढ़ते लिखते है तो हर घर में ऐसी परिस्थितियां आती है,,जैब माता पिता अपने बच्चो की लिए अपने खर्चों को सीमित कर लेते है, पर आज जो आप अपने माता पिता के लिए कर रहे है ऐसा बहुत कम देखने को मिलता है। आज मुझे जीवन में रिश्तों का महत्व व उसे निभाने की बहुत बड़ी कला सीखने को मिली ।

NO INTERNET, NO CELL PHONE, EVEN THEN CAN YOU COMMUNICATE?

Yes, it is possible.

How?

Using the old scientific hobby.

Namely Amateur Wireless Radio.

Amateur wireless radio popularly known as HAM radio is a cool hobby which lets one to communicate with new people, make new friends and learn about electronics, communication, propagation and different cultures. Ham Radio enables one to do chatting through wireless radio with others anywhere in the world even to astronauts on the International Space Station without using the Internet or a cell phone. It uses shortwave wireless radio to talk around the world using an inexpensive transceiver and even with a wire thrown up into a tree as antenna.

These hobbyists use their wireless radio even in making communications during emergencies. During a disaster or emergency, when telephones, mobile network do not work, wireless radio may be the only way to communicate. Many Ham Radio hobbyists volunteer to help in making communication during such calamities, emergency.

If you have ever wondered why amateur radio operators are called hams, the story goes like this: HAM was the station call of the first amateur wireless station, operated by amateurs from the Harvard Radio Club. Their names were Albert S Hyman, Bob Almy and Poogie Murray. The name HAM was taken from the first letters of their surnames. Ham operators also say that the word signifies **Help All Mankind**.

Any License Required?

Firstly one must obtain License from WPC Wing of DoT, to operate HAM Radio. One has to qualify the exam conducted by the WMO (Wireless Monitoring Organisation) of DoT. It requires basic electronics knowledge with learnt communication procedures and Rules to qualify this exam. For obtaining high grades of License which permits one to use High Power Wireless Radio, one must qualify in Morse Telegraphic Code test also.

Is there any Fee?

Yes. Of course, the License Fee (LF). The LF for HAM Radio in India is only ` 1000 for 20 years and ` 2000 for Life Time to have the License to operate wireless radio under Amateur Wireless Category. After all LF paid, the WPC will issue License with call sign to identify the specific amateur wireless operator. In India, these operators are allotted with a call sign with pre-fix VU. Each Country is having a separate pre-fix to easily identify the location of the operator.

The World Call Sign map below may be referred for call sign pre-fix of various countries. VU for India, VE for Australia, 4S for Sri Lanka.... Some call signs of commonly known persons are Amitabh Bachchan VU2 AMY late Prime Minister Rajiv Gandhi VU2 RG Kamal Hassan (Cine Actor) VU2 HAS Charuhasan (Cine Actor) VU2 SCU Mammooty (Cine Actor) VU2 PIJ Soviet cosmonaut Yuri Gagarin UA1 LO

This year WPC, DoT(HQ) issued permission for Indian HAMs to use the suffix “3CY” with their Call Sign for making wireless contacts from 23rd Aug, 2023 to 30th Aug, 2023 to commemorate the success of Chandrayaan 3 mission. Ham (Wireless) Radio Equipment It is like a simple radio transmitter and receiver which can be built and setup on a table, using simple and low cost equipment.

The ham radio receives radio signals just like your home radio set. The only difference is that your home radio set receives signals only from a radio station. A ham radio receives signals from another ham radio. So, each ham radio is like a radio station-cum-radio-receiver built into one. It is actually like operating a radio station from your home. Normally the equipment is called a Transceiver. Even one can design, assemble and make their own transceivers, if one has the scientific thirst.

Not only through voice, one HAM can communicate through other modes like digital communication through wireless using computers, television (Slow Scan TeleVision-SSTV and lastly through telegraphic Morse code.

Which Spectrum Bands are allotted to HAMs?

Radio means it should use some radio frequency (RF) range to transmit electromagnetic waves. As HAM Radio is of amateur in nature and it's being used for scientific exploration and even in research, few frequency bands are allotted to HAM Radio operators by charging very nominal LF (License Fee). To know about the latest details of frequencies allotted to HAM Radio (Amateur Radio) purpose in India, one can refer the National Frequency Allocation Plan – 2022 (NFAP-2022) released by WPC Wing of DoT (HQ) which is available in DoT Website.

Hams Radio operators mainly use High Frequency (Short wave), Very High Frequency (FM Band) and UHF Ultra High Frequency among the allotted spectrum. Most HAMs use shortwave radio i.e HF Band that bounce off the sky and it covers long distance. VHF (FM Band) is used by Ham Radio operators to talk with short distance communication which is maximum covers line of sight distance. One can use VHF Band to communicate with astronauts and cosmonauts aboard the International Space Station (ISS). I communicated with International Space Station through SSTV (Slow Scan TeleVision) mode.

Any Fun of Sport other than Talking?

There are many ways to have fun with HAM radio. Many games and contests are being conducted by these operators among themselves. Collection of QSL Cards (QSL Card is exchange of acknowledgement of making wireless contact between HAMs) from wireless operators from different countries, is like Philatelic Collection. Many Contests are being conducted among HAMs for making maximum wireless contacts in a day. Fox Hunt

It's game of finding a hidden transmitter which sends out a RF signal. Others try to find it using receivers with directional antenna. This is called Radio direction finding, fox hunting or Radio sport. Sometimes the event is done with cars, or as a foot race.

Does this finds use in Any other way?

Other than just talking, chatting with friends through wireless, this hobby is even helpful in communication between trekkers while Trekking in mountains and forest. Using hand held transceivers the trekking teams find easy to communicate with one another while trekking where mostly no range exist for cell phone signal.

Hams also are doing help others using their skills during natural calamities. Usually, when a powerful disaster strikes, most mainstream communication services (like cellphones,

internet) stop working. However, since establishing a ham radio set up will take less time and doesn't need much infrastructure to work, it continues to function during such calamities. As a result, ham radio operators serve as essential communication channels in the rescue, relief and rehabilitation efforts during disasters. I volunteered in making communication with affected areas using ham radio equipment during Tsunami.

Ham Population In India

India has an enthusiastic community of hams, spread across the country. Most of hams are based in South India (Kerala, TN & Karnataka). Bengaluru, the amateur radio capital of India, has about 5,000 amateur radio operators.

Few Interesting Terms

Interestingly, in ham radio terminology, male radio operators are called Old Men (OM) and women are called Young Ladies (YL), irrespective of their actual age!

Is there any Restrictions ?

Of course, the conversation through Amateur Wireless should avoid advertisements, news, reproduction of broadcast, business, statements on political controversy, etc., as laid down in conduct rules of Indian Amateur Wireless Telegraph Station Rules (which can be referred), in DoT website.

What Else?

Even as modern forms of communication such as mobiles and the internet have edged out the radio, the tightly-knit global community of ham operators continues to thrive. Worldwide, there are more than three million hams in the world. Ham

licensed astronauts on the International Space Station also spend their free time at the space station's ham setup just chatting with ham operators at Earth at random. If one tries at right time, can get a small window to chat with astronauts in Space Station too!

Last year 2022, Indian National Centre for Polar and Ocean Research selected one **HAM from Delhi, Mr.Sarabjeet Singh Chhabra – VU2CUW** for it's team which conducts **Indian Scientific Research Expedition to the Indian Antarctica Base Stations.**

If interested, one can try learning Very Basic Electronics, clear the test conducted by WMO and enjoy the Hobby of ever-evolving wireless technologies, for which Sky is the limit.

Good Luck!

L.Nellaiappan @ Ganapathi, VU2 LGN

**AAO Induction Trainee (21st Batch), NICF, Ghitorni
(AAO, PAO, Thiruvananthapuram)**



BHARAT DARSHAN PHASE 1 FOR OTS OF 2022 BATCH

Bharat Darshan, a term that translates to "Tour of India," is a unique initiative aimed at fostering a deeper understanding and appreciation of the cultural, historical, and geographical diversity that India offers. This program is not just a journey across the physical landscapes of the country but a profound exploration of its rich heritage and traditions. As a Part of Bharat Darshan, officer trainees of 2022 batch visited the Parts of Andaman and Nicobar Islands and Kerala.



INDIAN MOBILE CONGRESS, 2023

The Prime Minister, Shri Narendra Modi inaugurated the 7th Edition of the India Mobile Congress (IMC) 2023 at Bharat Mandapam in New Delhi. IMC is the largest telecom, media, and technology forum in Asia to be held from 27th to 29th October 2023 with the theme 'Global Digital Innovation'. The IMC 2023 aims to strengthen India's position as a developer, manufacturer, and exporter of key cutting-edge technologies. During the program, the Prime Minister awarded 100 '5G Use Case Labs' to educational institutions across the country.

The IMC is organized by the Department of Telecommunications (DoT) and the Cellular Operators Association of India (COAI). These entities collaborate to ensure the success and relevance of the event.

The National Institute of Communication Finance (NICF) played a significant role in the success of the IMC by actively contributing through the provision of volunteers and organizing insightful sessions. One such significant session was on the Spectrum Economics & Policy for a Digital Tomorrow.

"Spectrum Economics & Policy for a Digital Tomorrow":

In a significant initiative, the National Institute of Communication Finance orchestrated a compelling session on "Spectrum Economics & Policy for a Digital Tomorrow" on October 29, 2023, at Hall No. 6, PragatiMaidan, New Delhi, held in conjunction with the India Mobile Congress 2023. Sh. Manish Sinha, Member (Finance), DCC, delivered a noteworthy keynote address, setting the stage for an insightful discourse. Notably, the event garnered the attention of Dr. Neeraj Mittal, Secretary, DoT, who attended the event and actively engaged in discussions with the distinguished speakers. This collaborative endeavour aimed to delve into crucial facets of communication finance, marking a commendable stride toward shaping the digital landscape of tomorrow.

First session delves into the imperative role of spectrum allocation in achieving a 1 trillion-dollar digital economy. Conducted as part of the Indian Mobile Congress on October 29, 2023, the panel discussion highlighted key aspects. Notably, spectrum allocation is vital for the evolution of 5G and beyond, supporting high-speed data transmission, Internet of Things connectivity, and smart city initiatives. The multi-faceted approach outlined in the report emphasizes substantial infrastructure investment, supportive policies, skill development, and regulatory collaboration. The panel, including industry leaders and government officials like Lt. gen dr. S.P. Kochhar, director general, COAI, Ms Luciana Camargos, head of spectrum, GSMA, Sh. V J Christopher, wireless advisor, DoT Hq , Sh. Ashwani Kumar, head of spectrum & 6G engagement ,Nokia, Sh. N. Jairam (senior director -marketing), Hughes communications India, moderated by prof Brijesh Lall, Professor, electrical engineering Department IIT Delhi, discussed spectrum economics, emphasizing the transformative potential for India's economy. Issues such as spectrum sharing, dynamic spectrum access, and regulatory frameworks were explored, underscoring the need for efficient spectrum usage amidst growing demands. The report concludes with a call for collaborative, forward-thinking strategies to balance technological innovation, economic growth, and social progress in achieving a digitally empowered future. Overall, the document provides a nuanced understanding of the challenges and opportunities in spectrum management for India's digital aspirations.



Second session provides a synopsis of a panel discussion held at the Indian Mobile Congress on October 29, 2023, focusing on "Spectrum Valuation & Pricing for Affordable Access to Digital Communication." Panelists included industry experts such as Sh. Rahul Vatts from Bharti Airtel, Mr. Luiz Felipe Zoghbi from GSMA, Prof. Rohit Prasad, MDI, Gurgaon, Dr. Mahesh Uppal, Director, Com First, Sh. Praveen Pogiri, Director (WF), DoT HQ. The discussion was moderated by Sh. Amit Sharma, Advisor (F&EA)-I, TRAI. The session explored spectrum valuation methods, encompassing factors like usage, license duration, and economic growth. Various approaches, including opportunity cost, benchmarking, and business modeling, were discussed in the Indian context, revealing methods used by TRAI, such as the producer surplus and multiple regression approaches. Addressing spectrum pricing for affordable access, the importance of reasonable pricing for telecom services and suggestions for spectrum swapping and bundling backhaul were highlighted. The discussion also touched on financing spectrum, emphasizing the need for flexibility, shorter license durations, and innovative financing mechanisms. International best practices were examined, emphasizing the importance of prudent decision-making and policy shifts in spectrum pricing. The report concludes with a call for a delicate balance between government revenue, public affordability, and operator investment to ensure optimal spectrum utilization and foster economic growth.

Third session highlights key insights from a panel discussion on the evolution of auction designs and market mechanisms for optimal spectrum allocation. Panelists included experts Sh. Ravi Gandhi, Reliance Jio Infocom Ltd, Sh. Kaushal Kishore, Pr. Advisor (F&EA), TRAI, Mr. Luiz Felipe Zoghbi, GSMA, Sh. Bharat B. Bhatia, President, ITU APT Foundation of India, Dr. Rajeev Shorey (PhD), Honorary Professor, The University of Queensland, Australia. The session was moderated by Sh. S.K. Mishra, Ex Advisor (Finance). Emphasizing the need for an efficient spectrum policy, the report suggests maximizing productivity, utilizing markets, and ensuring flexible use. It addresses challenges in spectrum efficiency, exemplified by the underutilization of the 6GHz band for mobile communication. The discussion underscores the importance of spectrum valuation, reserve price setting, and auction design, emphasizing economic efficiency and market-driven allocation. Various auction models, including Simultaneous Multiple Round Auctions (SMRA), Combinatorial Clock Auctions (CCA), and Reverse Auctions, are analysed, considering their advantages and applications.

The report highlights the winner's curse in SMRA, where the highest bidder may overpay. It concludes with recommendations for enhancing transparency, avoiding collusion, and striking a balance between revenue generation and telecom sector sustainability in spectrum auctions. Overall, the report provides valuable insights into the complexities of spectrum policy and auction mechanisms for fostering a digital tomorrow.

Fourth session on "Satellite Connectivity in India: Viability, Inclusion, and Roadmap delved into the practicality of satellite broadband, retail coverage feasibility, and investments in the sector, emphasizing the evolution of satellite communications globally and its Indian perspective. Panelists included experts Sh. Satyam Kushwaha, Director, ISPAI, Sh. Keyur Gandhi, Associate Director – Space Regulatory, Dhruva Space, Sh. Anil Prakash, DG, SatCom Industry Association, Sh. Rajeev Shorey (PhD), Honorary Professor, The University of Queensland, Australia and Sh. Ravi Gandhi, Chief Regulatory Officer, Reliance Jio. The session was moderated by Shri M.K. Pattanaik, Sr DWA, DoT Hq. Key discussions revolved around the significance of satellites in India's digital future, challenges in regulatory mechanisms, the role of space in strategic connectivity, and the need for innovation in satellite technology. Emphasis was also placed on inclusive digital connectivity, overcoming challenges in satellite infrastructure economics, and the strategic importance of satellite spectrum for national security. The report concluded by highlighting the necessity for administrative allocation of satellite spectrum, the manufacturing of communication equipment in India, and declaring space spectrum as infrastructure to align with India's space aspirations.



A SPECTACULAR NEW YEARS' CELEBRATION AT NICF HOSTEL

As the clock struck midnight on December 31, 2023, the National Institute of Communication Finance (NICF) hostel came alive with vibrant energy and excitement. Trainees from various walks of life, residing in the hostel for their induction training and other training programme, gathered together to bid farewell to the old year and welcome the promises of the new one in a celebration to remember.



The NICF known for its commitment to fostering a sense of community among trainees, organized a spectacular New Year's Eve celebration at short notice to ensure that those staying in the hostel had a memorable and joyous start to 2024. The event was meticulously planned to create an atmosphere of camaraderie and festivity. The area in front of Community Hall was transformed into a festive space, adorned with twinkling lights and music system. The ambiance was set for an evening of joy and unity.

The highlight of the evening was a series of engaging activities and performances. Trainees showcased their talents through dance and music, bringing forth a multitude of cultural expressions. It was a platform for individuals to not only display their skills but also to connect with each other on a personal level, strengthening the bonds within the NICF community.



To make the moment even more special, Ms. Madhavi Das, Director General, NICF, Shri Abhay Kumar Singh, Dy. Director General, NICF, Shri Ankit Anand, Director, NICF, Shri Kunal Srivastava, Dy. Director NICF and other senior officers residing in the NICF Campus arrived at venue to wish all the trainees on this occasion.

The NICF's New Year's Eve celebration at the hostel had not only marked the beginning of a new year but also reinforced the institute's commitment to creating a supportive and vibrant community for its trainees.

TRAINING PROGRAM FOR ALL-ROUND DEVELOPMENT OF GROUP B OFFICERS

Training programs play a pivotal role in enhancing the skills, knowledge, and efficiency of government officers, especially those in Group B. These officers are the backbone of various government departments and agencies, and their effectiveness directly impacts the implementation of policies and programs.

Along with the academics and study tour to Himachal Pradesh Institute of Public Administration, group B officers displayed enthusiastic involvement in various extra-curricular activities like sports and cultural program.



Study Tour to Himachal Pradesh Institute of Public Administration (HIPA), Shimla from 04.12.2023 to 08.12.2023.

As part of the induction training at NICF, a one-week capsule course was arranged at Himachal Pradesh Institute of Public Administration (HIPA), located at a distance of 7 KM from Shimla, during the period from 04.12.2023 to 08.12.2023; consisting of in-classroom interactions as well as exposure visits.

The visit aimed to provide invaluable insights into various aspects of Public Administration, Governance, Disaster Management, and personality development.

IICA ATTACHMENT OF OFFICER TRAINEES OF BATCH 2021 AND 2022

A joint attachment was organized at IICA Manesar during 06.11.2023 to 10.11.2023 for all the 17 OTs of 2021 and 2022 Batch. During 5 days of training program, various lectures were held focusing on financial reporting and corporate affairs to equip participants with the basic skills and knowledge required in navigating the intricate landscape of corporate financial reporting. It also incorporated the details of Corporate law, Companies Act, IBC and various aspects of the emerging field of ESG i.e. Environmental, Social, and Governance. The participants also visited Sterlite Technologies, a prominent player in the field of digital connectivity. The purpose of the visit was to gain insights into Sterlite's contributions to the digital infrastructure, understand their technological advancements, and evaluate the role of private players in shaping the landscape of digital connectivity.

The attachment concluded with valedictory session followed by gala dinner and musical night.



TRAINING PROGRAM FOR ITS OTS ON “FINANCE FOR NON-FINANCE OFFICERS”

A Training Program for 34 Nos Gr-A ITS OTs Batch-2020, 2021 & 2022 was organized on “Finance for Non-Finance Officers” during 25.09.2023 to 06.10.2023 with the objective of equipping ITS OTs with essential financial knowledge and skills. The program aimed to bridge the gap between non-finance professionals and financial concepts, fostering a better understanding of financial practices and enhancing decision-making capabilities. The Training was inaugurated by Advisor (F), DoT. Sports Tournament was organized during the training and winners were awarded. At the end of training cultural program followed by the DG dinner were organized.



VISIT TO DOT HQ AND DMRC

During the Administration & Management module, a Joint visit of all the OTs 2021 and 2022 Batch was organized to DoT HQ on 06.07.2023 for Interaction with Member (F), DCC, DoT and other Sr Officers of HQ. Along with this, the Field Visit to DMRC through Pr. CCA, Delhi was organized on 07.07.2023 for the OTs of both the batches.



CAPSULE COURSE AT IMPARD, SRINAGAR SPONSORED BY NICF

The 35 IPTAFS Group B Officers Training in Jammu and Kashmir proved to be an invaluable experience for all participants. It not only enhanced their understanding of critical subjects such as leadership, disaster management, and good governance but also allowed them to appreciate the cultural, natural, and religious heritage of this remarkable region. The knowledge and skills acquired during the training will undoubtedly contribute to positive work development and better service delivery by the trainees in their respective roles. This training program underscored the importance of continuous learning and exposure for public servants, ensuring their readiness to face the challenges of a dynamic work environment.



WELCOMING IP&TAFS OTS OF BATCH 2023

Welcoming new recruits to training is a critical step in establishing a positive and inclusive atmosphere that sets the tone for a successful training program. A well-planned and warm welcome not only helps newcomers acclimate to their training environment but also fosters a sense of belonging and motivation. The new recruits of IP&TAFS batch 2023, selected through UPSC CSE 2022 joined NICF on 28.12.2023. The orientation module was inaugurated by honourable Sh. Manish Sinha, Member (F), DCC.



FINAL VALEDICTION OF OTS OF 2021 BATCH

The OTs of IP&TAFS 2021 Batch have been relieved after successful completion of their Induction Training for their first posting. The completion of the training program and the transition to operational postings mark a significant achievement for both the recruits and the organization. The success of this process is indicative of the commitment to continuous learning and development. The insights gained from the post-training assessments will inform future training strategies, ensuring that they remain dynamic and relevant to the evolving needs of personnel in their operational roles. NICF looks forward to witnessing the continued growth and success of all the OTs as they embark on their professional journeys.



*Beyond the Academics
and work: Activities that
Make a Difference!*

Swachhta Pakhwada

Swachhta Pakhwada, or Cleanliness Fortnight, is a special initiative undertaken by the Government of India to promote cleanliness and hygiene across the nation. The campaign is a dedicated period during which various activities and programs are organized to create awareness and encourage active participation in cleanliness drives. Swachhta Pakhwada stands as a testament to the nation's commitment to cleanliness and hygiene. It reflects a collective effort to transform India into a cleaner and healthier society. While the fortnight serves as a catalyst for change, the real impact lies in the sustained efforts of individuals, communities, and institutions working towards a Swachh Bharat – a vision that transcends the confines of a fortnightly campaign and becomes an integral part of our daily lives.



Rashtriya Ekta Divas

Rashtriya Ekta Divas, also known as National Unity Day, is observed in India on 31st October each year to commemorate the birth anniversary of the Iron Man of India, Sardar Vallabhbhai Patel. Rashtriya Ekta Divas stands as a symbol of India's commitment to unity and integration. It reinforces the idea that despite the myriad differences, India is one nation, bound by a shared history, destiny, and a collective vision for a prosperous and harmonious future. By remembering Sardar Patel's monumental contributions, the day inspires each Indian to contribute towards the nation's unity, echoing his famous words, "Manpower without unity is not a strength unless it is harmonized and united properly, then it becomes a spiritual power." As a tribute and commitment to the same ethos of unity, NICF organised the "Run for Unity".



Diwali at NICF



Diwali, also known as the Festival of Lights, is one of the most celebrated festivals in India. It marks the triumph of light over darkness, good over evil, and knowledge over ignorance. While Diwali is primarily a family-oriented festival, its spirit is not confined to homes; it permeates workplaces as well, including government offices. Following the same spirit, entire campus of NICF was lightened up and decorated with rangolis and diyas.

THE GLIMPSES OF TRAINING ACTIVITIES





(हिंदी पखवाड़े के दौरान रंगोली बनाते कर्मचारी)

PATRON

MS MADHAVI DAS, DG

EDITORS

**MS REET SUNDARAM, OFFICER TRAINEE
SHRI YOGESH RAJPUT, OFFICER TRAINEE
MS PALLAVI CHINCHKHEDE, OFFICER TRAINEE**



NICF NEWSLETTER

APRIL-JUNE 2023 EDITION



NATIONAL INSTITUTE OF COMMUNICATION FINANCE, NEW DELHI





FLORA AT NICF

DG'S MESSAGE



**“Tell me and I forget, teach me and I may remember, involve me and I learn.”
Benjamin Franklin**

The National Institute of Communication Finance (NICF) is an apex level training institute under the Department of Telecom, Ministry of Communications to cater to the training needs of Indian Posts & Telecommunications Accounts and Finance Service (IP&TAFS) officers and staff. It gives me immense pleasure to inform you that NICF has been one of the first CTIs to have been ranked under the NSCSTI framework by Capacity Building Commission, a body constituted under DoPT to evolve a harmonious capacity building ecosystem for civil services. NICF has achieved the “Utkrisht” ranking, which has been achieved only by a few other CTIs, which are of much older origins. This is a testament to the excellent and rapid progress made by NICF in the last few years, with regards to both robustness of structures and processes of training, as well infrastructure facilities in the campus. Being housed in a lush green campus of more than 50 acres at village Ghitorni, New Delhi, NICF provides the best of the facilities of an urban area in a tranquil environment.

Training is a different ball game from teaching. We recognize the training needs of the civil servants, who have been selected through multi-stage rigorous processes of civil services examination, and ensure their active involvement in various activities of the institute by giving them a 360 degree exposure to equip them to meet the needs of a professional life, effectively and



efficiently. The paradigm of training has shifted from supply driven to demand driven. Under the Mission Karmayogi & ACBP framework, the competency requirements are identified based on the functions, roles and activities for a particular job position. Thereafter, the competency gap is mapped and accordingly training program is designed and developed. This is a continuous process of training needs assessment (TNA), which we at NICF have started executing diligently, and are in fact one of the leading CTIs in this domain.

We cater to the training needs of whole gamut of professional requirements covering the functional, domain and behavioral competencies through a mix of various modes, viz. on-line, phygital & physical mode through theoretical classes, case studies, group discussions and practical exercises including hands-on sessions, following the true spirit of Mission Karmayogi. We also collaborate with renowned institutions having core competencies to impart specialized training on those subject matters.

We believe that there are two ways to learn, through one's own experiences or through that of others. While the officers are encouraged to learn from their own initiatives, they are also provided opportunities to interact with experienced senior civil servants from various departments and learn from them. The publication of monthly official Newsletter of NICF is one such initiative by the officer trainees. Again, at the induction training level, the officer trainees are encouraged to take up research work in areas of their interest having a direct bearing on their future professional requirements. They are also imparted on-job and field trainings to have a real-time practical experience.

Since the officers of the cadre serve both the departments of ministry, Dept. of Posts as well as Telecommunications, demanding different skill sets, they are also trained adequately to meet their differential on-job requirements through various in-service courses designed to meet their specific needs.



NICF in its new campus has evolved rapidly, with multiple new training courses and facilities getting added each month. We have begun to function from the newly commissioned Academic Block as well as operationalized a 220 plus room hostel with an average occupancy of 100 plus. Sports Complex including badminton court, tennis court & basketball court have also been readied in the past few months, and squash court and swimming pool would soon be operationalized. Public spaces like the Community Hall with seating of 100 plus have been made operational while the Trainee Club is on the verge of readiness. This is commensurate with growth of training courses at NICF, including regular Behavioral Courses, In service trainings, Common induction and in service trainings with other academies as well as international collaborations, apart from regular Group A & Group B induction trainings.

It is our continuous endeavor to make NICF a Centre of Excellence and a world class think tank in the field of Communications and Finance in training, research and analysis. May this academy and community keep up the pace of growth and continue to grow and thrive!

**“Live as if you will die tomorrow. Learn as if you were to live forever.”
Mahatma Gandhi.**



FOREWORD

We at NICF, are overwhelmed to release the April-June 2023 edition of NICF newsletter. The NICF newsletter is divided into two segment.

Former segment deals with the various activities and events at NICF. This segment gives complete quarterly information of NICF in capsuled format. The latter segment of newsletter provides officer trainees complete freedom to express themselves.

This newsletter also portrays insights into experiences of Officer Trainees in the institute and on job trainings in addition to the various activities/initiatives of the institute.

This quarter involved a plethora of activities ranging from rigorous classroom training, OJT for various officers, under the able guidance of its respected former Director General Sh. Srikanta Panda Sir & current Director General Shri Awadhesh Kumar has aimed to expose the Officers to an holistic experience of professional life ranging from academics to various extra-curricular activities.

We, the editorial team of Probationers of 2021 batch have worked to make this a newsletter not just as an update on training activities but also as a platform for offering our insights on issues critical to the society at large.

Officer Trainees have attempted to shed some light on the wide ranging issues that are currently in the limelight. We hope you spare some thought on these issues.

Thank you.

The Editorial Team

TABLE OF CONTENTS

02	NICF NSCSTI ACCREDITATION JOURNEY
03	LAKSHYA 2023-24
04	ESTATE MANAGEMENT USING MODERN TECHNOLOGIES
05	DG'S NETWORKING DINNER
06	19TH BATCH AAO'S TRAINING
07	INDUCTION TRAINING OF 1ST MTS BATCH
08	IMMERSION PROGRAMME ON SUC TRAINING
09	VISIT OF OT TO AIRTEL NOCC
10	KHELO INDIA SPORTS PROGRAMME
11	INDUCTION TRAINING AAO'S 20TH BATCH
13	INTERNET OF THINGS: POLICY PERSPECTIVES
14	6 GHZ AND DELICENSING FOR WI-FI ACCESS
14	HOW TO WRITE ITU CONTRIBUTIONS
15	E-HRMS
16	STRUCTURE AND BASIC UNDERSTANDING OF ITU
17	CCS CONDUCT RULES
19	BADMINTON COURT
20	LIBRARY AND READING ROOM
21	TRANSIT QUARTERS

TABLE OF CONTENTS

- 23 A SESSION ON ETHICAL DILEMMA BY SH ANIL SWARUP -
ASHUTOSH SATI**
- 25 VISIT TO AUTOMATED MAIL PROCESSING CENTRE, NEW DELHI-
G SHESHA SAI NIKHIL BHARADWAJ**
- 27 ARTIFICIAL INTELLIGENCE - A POETIC RENDITION -
BY REET SUNDARAM**
- 29 SAFAR - BY RAVI KUMAR CHAUDHARY**
- 30 SPECIAL CAPSULE COURSE AT J&K IMPA, SRINAGAR DURING AAO'S INDUCTION
TRAINING OF 19TH BATCH**
- 33 A POEM DEDICATED TO NICF- BY NEERAJ KUMAR SONI**
- 34 EXPOSURE VISIT TO SHIMLA (2ND BATCH LDC INDUCTION TRAINING)**
- 38 FLAMINGO- BY RAVI KUMAR CHAUDHARY**

NEWS AT A GLANCE: THE PRESENT & FUTURE ROADMAP

NICF'S NSCSTI ACCREDITATION JOURNEY



CBC and QCI team visited NICF for the onsite assessment after the successful Desktop Assessment of the institute for its accreditation under the National Standards for Civil Service Training Institutes on 29.05.2023 and 30.05.2023. After the two days long assessment and discussions among the officers of NICF and the assessment team, NICF set a milestone by getting the accreditation under the 'उत्कृष्ट' category for a period of two years from 30.05.2023 to 29.05.2025.

This achievement got its cherry on the cake when the head of the institute, Sh. Awadhesh Kumar, Director General, NICF on behalf of NICF received the accreditation certificate from our Hon'ble Prime Minister, Sh. Narendra Modi during the National Training Conclave on 11th June 2023.

LAKSHYA 2023-24



“Lakshya 2023-24” (an open house discussion on relevant issues for Financial Year 2023-24) was held at NICF campus on 08.04.2023.

This meeting was chaired by Member (F), DCC and attended by Advisor (F), Additional CGCA, DG (NICF), DDGs of DoT HQ, Directors of DoT HQ and Officer Trainees of 2021 batch.

Presentation was made by NICF and Office of CGCA. The meeting concluded with a consensus to hold quarterly review meeting at NICF.

ESTATES MANAGEMENT USING MODERN TECHNOLOGY



NICF has organized a Workshop on “Estates management using modern technology” as a two-day residential program from 26.04.2023 to 27.04.2023 at NIDEM.

The objective of the program was to enhance competency of the Group ‘A’ officers of the department/organizations having land assets; about the estates management by use of modern emerging technologies that were being used in Defense Estates Management such as DGPS,

Drone Imagery and satellite imagery and various functions & tools of QGIS.

The Programme was inaugurated by Sh. S. K. Mishra, the then Advisor (Finance), DoT HQ at NIDEM in the presence of Sh. Abhay Kumar Singh, DDG, NICF and Director, NIDEM.



DG'S NETWORKING DINNER



A DG's Dinner was organized on 26.04.2023 at NICF for the participants of the Workshop on “Estates Management using modern Technology” which was conducted from 26.04.2023 to 27.04.2023 at NIDEM along with the dignitaries from DoT Hq and other institutions/offices and OTs in the presence of Sh. S K Mishra, the then Advisor Finance, DoT, as Chief Guest.



19TH BATCH AAO'S INDUCTION TRAINING



The endeavour of NICF to reskill & upskill DOT employees has propelled it to launch induction training programme for AAO's batch. The benefits include synergy between Group A & Group B employees along with enhancement in efficiency and effectiveness of the trained officers.



INDUCTION TRAINING OF MTS (1ST BATCH)

13.03.2023 TO 24.03.2023



Further moving forth in the same direction, NICF has first time launched the training programme for MTS batch too.

This is one of the first initiatives in the country to train the MTS. NICF's incessant pursuit of excellence has made it to achieve optimum balance between training of Group A , Group B & Group C employees simultaneously.



IMMERSION PROGRAMME ON SUC ASSESSMENT



On behalf of Training Finance wing of DoT HQ an Immersion Programme with M/s RJIL on the theme- SUC Assessment; A Licensee's Perspective held on 23rd June 2023 at NICF, Ghitorni.

The key desired outcome from the immersion was that learners (mostly the assessing authorities) will better appreciate: -

A. The processes and decisions at Licensee's end which result in: -

(i) Preparation of GR/AGR Statement for SUC Purpose.

(ii) Finalization of the applicable SUC Rate.

B. Licensee's perspective on relevant court cases.

C. Licensee's experience/suggestions about managing- differences/disputes during the Assessment exercise.



VISIT OF OTS (2021 BATCH) TO NOCC, AIRTEL UNDER TELECOM MODULE



IP&TAFS OT 2021 batch recently made a visit to Airtel NOCC centre in Manesar, Gurgaon.

This opportunity paved a way for the fresh recruits to observe the state of the art technology implemented by the private player to keep their system up and error free.

Exposure was provided on how they manage their entire broadband connectivity under a single roof.

It was one of the pivotal interaction in the two year long training module as the trainee officers not only were exposed to current technologies in the broadband services but also DTH services of Airtel.

The various discussions included challenges of the License fees in the DTH sector , special emphasis was provided on the difficulties arising out of OTT players.



KHELO INDIA SPORTS PROGRAMME



NICF equally focuses on academic training & extra curricular activities for developing the functional, domain and behavioural competencies in line with the demands of Mission Karmyogi. It value the role of sports in overall development of personality & the enhancement it can bring in service delivery capability of the officers.



INDUCTION TRAINING OF AAOS (20TH BATCH)



Snapshots from the Induction training of AAO's 20th batch

"NICF: WEBINARS"

The innovative path to
immersive learning



INTERNET OF THINGS: POLICY PERSPECTIVES

The need of IoT

- From the perspectives of personal consumers, M2M services will translate into a number of applications based on information provided by sensors and devices surrounding the user and supplying highly valuable context information.
- The sectors driving the growth of M2M would be – smart homes, automotive sector, utility, healthcare, etc.
- Key drivers like - employee productivity, supply & logistics, customer experiences, innovation and resource utilization,

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "The need of IoT" is displayed, listing three bullet points. On the right, a grid of participant video thumbnails is visible, including icons for "pr", "R", "S", "C", "n", and "pr". A "People" sidebar on the far right lists participants such as "pr", "R", "S", "C", "n", and "pr". The bottom of the screen shows the Zoom toolbar and a Windows taskbar.

The screenshot shows a Zoom meeting interface with a grid of participant video thumbnails. The grid includes icons for "R", "n", "R", "C", and "pr". A "People" sidebar on the right lists participants such as "pr", "R", "S", "C", "n", and "pr". The bottom of the screen shows the Zoom toolbar and a Windows taskbar.



6 GHZ AND DELICENSING FOR WI-FI ACCESS

The screenshot shows a Zoom meeting interface. The main window displays a presentation slide with the title "5G networks are not feasible in 6 GHz". The slide content includes:

- Countries in all regions are deploying Wi-Fi in 6 GHz
 - IMT frequency harmonization cannot be achieved; no interoperability
- Market fragmentation precludes economies of scale necessary for a viable 5G ecosystem in 6 GHz as massive investments are needed to
 - design and produce cellular chipsets for 6 GHz
 - to integrate chipsets into devices and bring them to market
 - to deploy IMT technology network
 - to operate IMT network
- It is unlikely that any company will risk investing in 6GHz 5G without a stable regulatory framework that offers market scope and scale
- No 6 GHz IMT equipment on the market now or in the near future

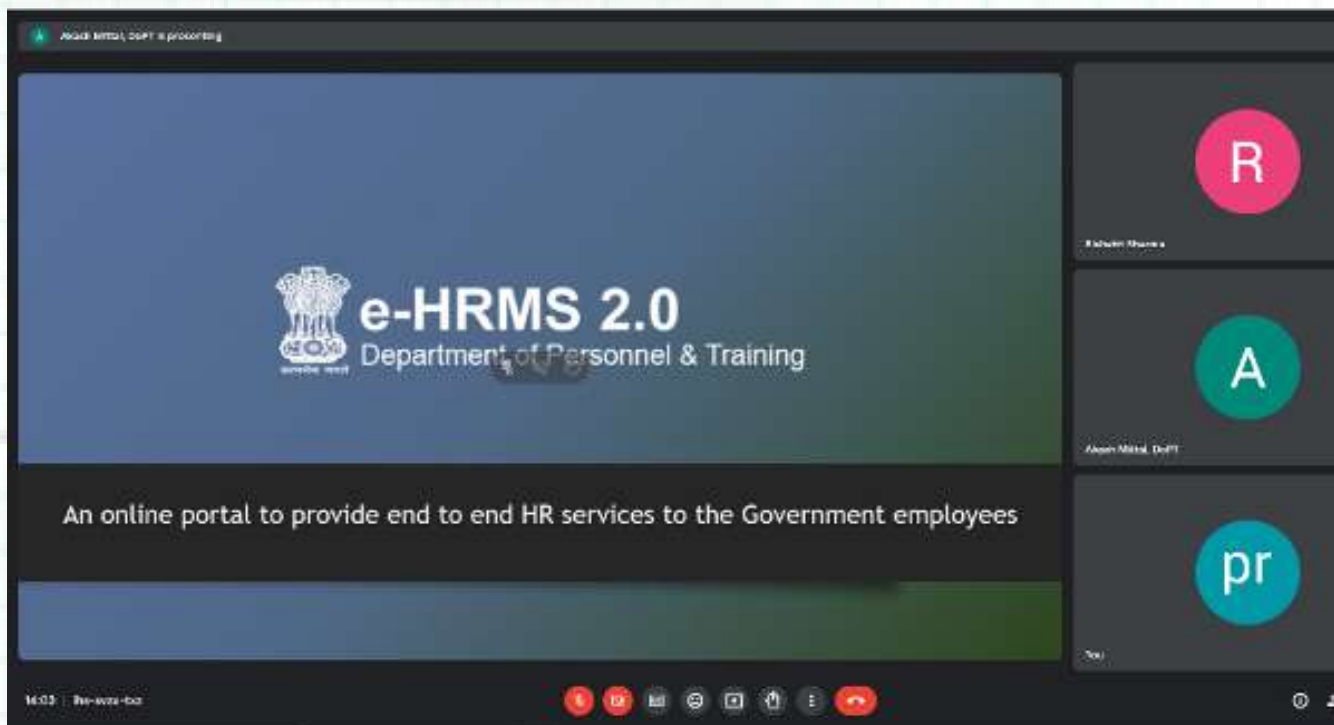
The slide is attributed to IAFI. The Zoom interface shows a grid of participants at the bottom and a list of participants on the right. The top bar indicates "Sachin Gang is presenting".

HOW TO WRITE ITU CONTRIBUTIONS

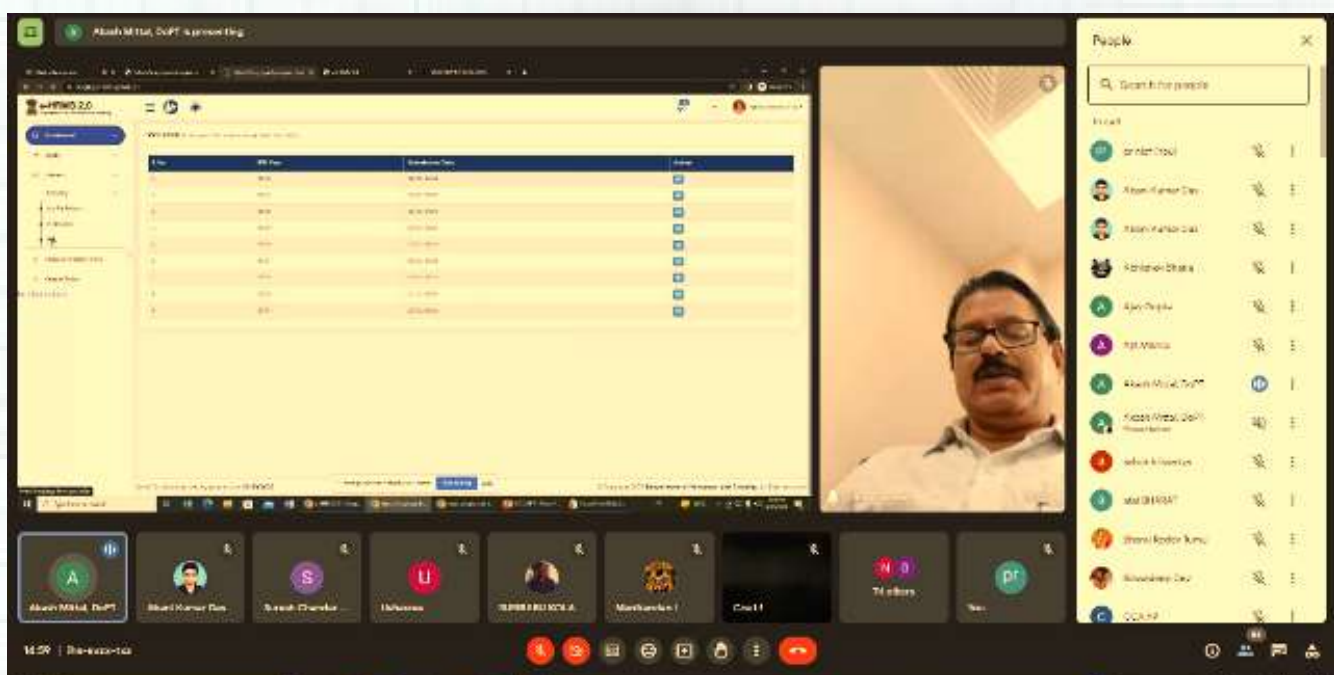
The screenshot shows a Zoom meeting interface. The main window displays a presentation slide with the title "TRAINING ON ITU MATTERS". The slide content includes:

- Department OF TELECOMMUNICATION
MINISTRY OF COMMUNICATION
GOVERNMENT OF INDIA
- ITU
- MC SATHISH KUMAR
Deputy Administrator, USOF

The slide is attributed to ITU. The Zoom interface shows a grid of participants at the bottom and a list of participants on the right. The top bar indicates "Sachin Gang is presenting".



e-HRMS is expected to play a pivotal role in upcoming years. Hence there was both necessity & demand to provide a structured training on e-HRMS portal to increase its effectiveness & adaptability in the current system. The role of IT has been undisputed in propelling the growth of the nation which in lieu demands constant upgradation of skills.



STRUCTURE AND BASIC UNDERSTANDING OF ITU

ITU-T STUDY GROUP 3

The International Telecommunication Union (ITU) is the United Nations specialized agency for information and communication technologies – ICTs. The ITU functions are carried out through three sectors – ITU-R, ITU-T and ITU-D. These three sectors deal with the functions assigned to them as shown below.

- RADIOCOMMUNICATIONS (ITU-R)
- STANDARDIZATION (ITU-T)
- DEVELOPMENT (ITU-D).

Radiocommunication:
Manages radio-frequency spectrum and satellite orbits, ensures interference-free operation of radio-communication systems.
6 Study Groups dealing with 231 Questions

Standardization:
Produces standards and defines tariff principles for international telecommunication services.
11 Study Groups dealing with 158 Questions

Development:
Facilitates the creation, development and improvement of telecommunication and ICT.
2 Study Groups dealing with 17 Questions

ITU- Who are we- Our Membership

193 MEMBER STATES
800+ PRIVATE SECTOR
150+ ACADEMIA

ITU Radio-communication (ITU-R)
Contributing radio frequency spectrum and assigning orbital slots for satellites

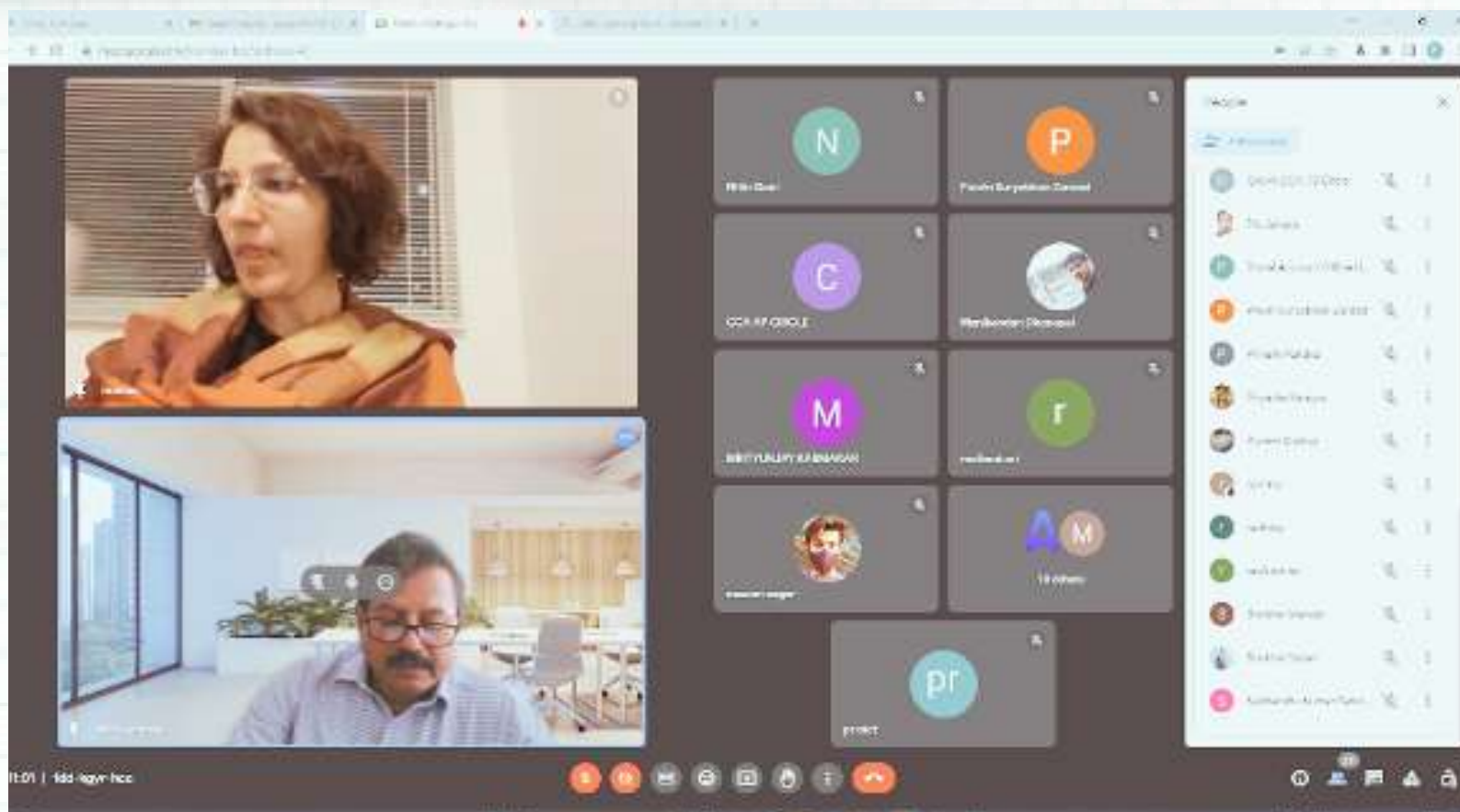
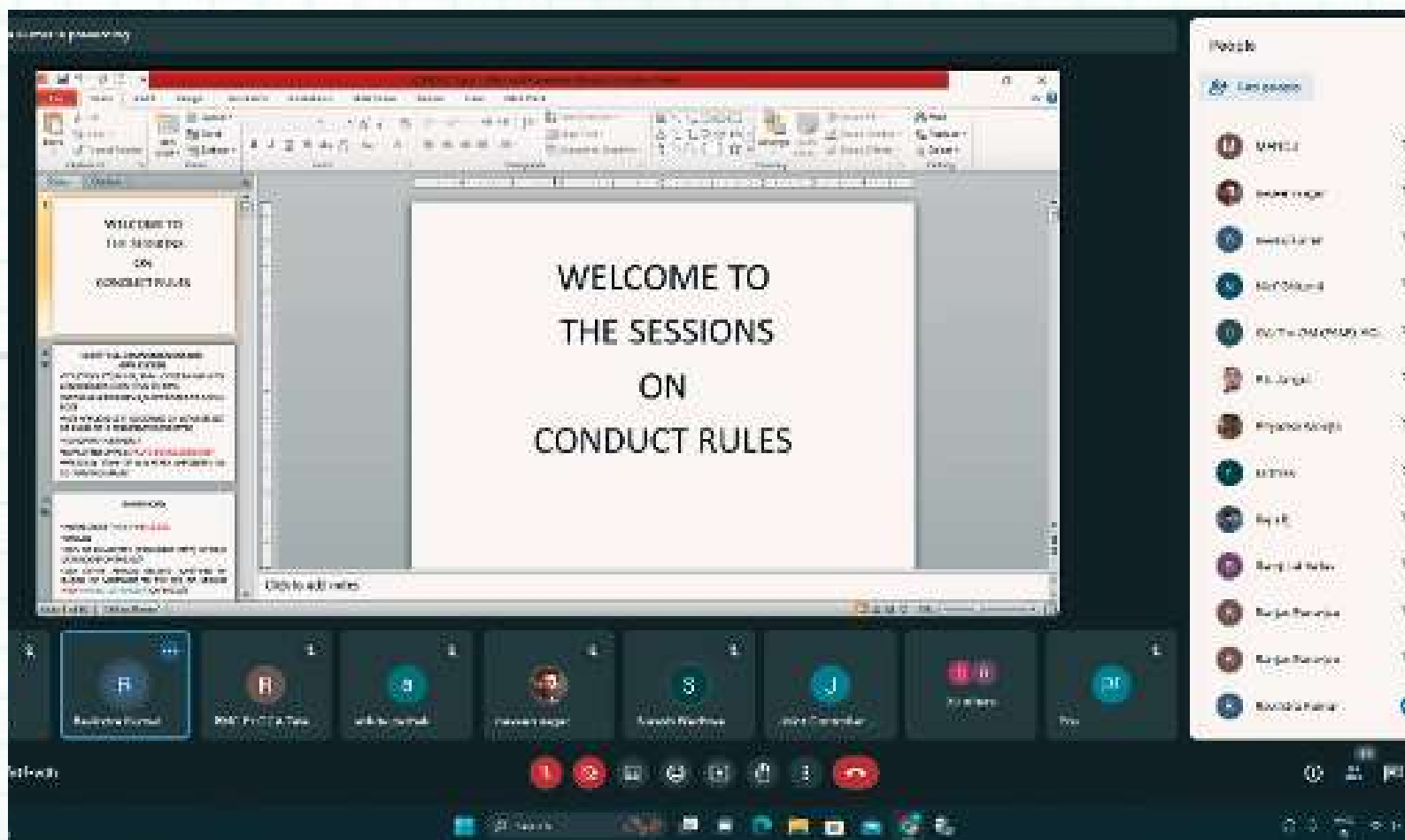
ITU Standardization (ITU-T)
Establishing global standards

ITU Development (ITU-D)
Bridging the digital divide

A unique platform for governments, private sector and academic stakeholders to build consensus on important and pressing ICT technical and regulatory issues facing our society today.

The relevance of ITU has been incessantly increasing in the modern technological dominated world. The opening up of ITU regional office in New Delhi has provided India an unique opportunity to have a larger say in the international developments in the field of telecommunications. The webinar on ITU could not have come at a better time.

CCS CONDUCT RULES



"NICE: NEW AMENITIES"



BADMINTON COURT



Additional Secretary (Telecom) Sh. V L Kantha Rao IAS, inaugurated the new badminton court to reaffirm the importance of extra curricular activities in shaping the overall personality development of an individual



LIBRARY AND READING ROOM

INAUGURATION



TRANSIT QUARTERS



The latest addition to NICF expansion is the Transit Quarters.
The various types of residential quarters offered by NICF are almost fully utilized & hence opening up of transit quarters is a welcome step.
The quarters were ready to move in & some are occupied by OT of 2020 batch who are currently posted in Delhi.

"EXPRESSIONS"

WRITE-UPS BY OFFICER TRAINEES



A SESSION ON ETHICAL DILEMMA BY SH ANIL SWARUP –

ASHUTOSH SATI

On April 3rd 2023 there was a session on ethical dilemmas of a civil servant by Sh. Anil Swarup. He is a retired IAS officer of Uttar Pradesh cadre and 1981 batch and author of various books including ethical dilemmas of a civil servant.

During around three hour session he dealt extensively on issues pertaining to the essence of public service, the problems one face during service, how to deal with these problem and keep oneself motivated during service. Some of the key take away that I could gather are as follows.

Civil servants play a crucial role in upholding the principles of good governance and serving the public interest. However, the nature of their work often exposes them to ethical dilemmas that can challenge their integrity and decision-making. This article explores the ethical challenges faced by civil servants, highlighting the delicate balance between fulfilling their duties and maintaining personal values.

Conflicting Interests: One common ethical dilemma faced by civil servants is navigating conflicting interests. They must juggle the interests of various stakeholders, such as politicians, citizens, and their own personal beliefs. For instance, when a civil servant is pressured to act in favor of a political agenda that may not align with the public interest, they face a moral quandary about whether to prioritize personal values or professional obligations.

Whistleblowing and Transparency: Civil servants often witness misconduct, corruption, or unethical practices within their organizations. Reporting such wrongdoing can be an ethical dilemma, as it may jeopardize their careers, relationships, and even personal safety. Deciding whether to blow the whistle requires careful consideration of the potential impact on the public interest versus the potential consequences for the civil servant.

Confidentiality and Privacy: Maintaining confidentiality is an integral part of a civil servant's role. However, ethical dilemmas arise when faced with situations where disclosing certain information could prevent harm or serve the public interest. Striking a balance between maintaining privacy and protecting the common good can be challenging, particularly in cases where lives or public safety are at stake.

• **Political Neutrality:** Civil servants are expected to remain politically neutral and impartial while carrying out their duties. However, they may encounter situations where political pressures or partisanship conflict with their professional obligations. Choosing between political allegiances and ethical obligations can be a formidable challenge, requiring civil servants to uphold their integrity and impartiality.

Allocation of Resources: Civil servants often face dilemmas related to the allocation of limited resources. Balancing the competing needs of various sectors and individuals within constrained budgets can be ethically challenging. Difficult decisions must be made, such as distributing funds, providing services, or prioritizing projects, which may lead to disparities and potential conflicts of interest.

Ethical dilemmas are inherent in the role of a civil servant, and navigating them requires careful consideration and principled decision-making. It is essential for civil servants to reflect on their ethical responsibilities, maintain personal integrity, and prioritize the public interest. Organizations can support civil servants by fostering a culture that encourages ethical behavior, providing clear guidelines, and offering channels for reporting and addressing ethical concerns. By addressing these challenges head-on, civil servants can fulfill their duties while upholding the values and principles that underpin the public trust placed in them.

One line that I found most interesting was "any public policy will succeeded only if it is socially desirable, politically acceptable, financially viable, technologically feasible and legally tenable".



VISIT TO AUTOMATED MAIL PROCESSING CENTRE, NEW DELHI-

GUNTAPALLY SHESHA SAI NIKHIL BHARADWAJ

We had the opportunity to visit the Automated Mail Processing Centre in New Delhi, and it was an aweinspiring experience. The centre is a marvel of technology and innovation, designed to automate the mail sorting process and increase the efficiency of the postal service in India. As we approached the centre, we could see the massive building stretching out before us. The building was modern and sleek, with a glass facade and an imposing entrance. The sign above the entrance read "Automated Mail Processing Centre".

The tour started with an introduction to the history of the postal service in India. The guide explained how the postal service has been an integral part of India's infrastructure for over 150 years. He spoke about how the service had evolved from a manual process to a highly automated one, with the introduction of the Automated Mail Processing Centre.

We then moved on to the processing area, where the machines were at work. The processing area was enormous, with hundreds of parcels and envelopes moving on conveyor belts. I could hear the machines humming and buzzing as they worked tirelessly to sort the mail.

The first machine that caught my eye was the Optical Character Recognition (OCR) machine. The OCR machine is responsible for reading and scanning the addresses on the envelopes and parcels. The machine could scan up to 60,000 letters per hour, which is a phenomenal feat.

The guide explained how the OCR machine used sophisticated algorithms to read the text on the envelope and interpret it. The machine could read different types of handwriting, fonts, and languages, making it versatile and accurate.



The guide then took us to the barcode reading area. This area was where the parcels and envelopes were scanned and assigned a unique barcode. The barcode contains information about the recipient's address, the sender's address, and the service level requested.

The guide explained that the barcode was a crucial element of the mail sorting process. The barcode enabled the machines to sort the mail accurately and efficiently, reducing the likelihood of errors and delays.

Next, we moved on to the sorting machines. The sorting machines were enormous, towering over me as they whirled and beeped. The machines had different compartments, each assigned to a specific region or city in India.

The guide explained that the sorting machines were programmed to route the mail to the appropriate compartment based on the barcode information. The machines were highly accurate, ensuring that each parcel and envelope was sorted correctly.

As we watched the machines work, I could see the dedication and hard work of the employees who were operating them. The employees were highly skilled and trained to operate the complex machinery with ease. They monitored the machines carefully, ensuring that the mail was processed accurately and efficiently.

One of the most impressive aspects of the centre was its ability to handle a vast amount of mail. The guide explained that the centre could process over 1.5 million letters and parcels per day. This was a staggering amount of mail, and it was a testament to the efficiency and sophistication of the technology at work.

As the tour came to an end, I was left with a sense of awe and admiration for the Automated Mail Processing Centre. The centre was not only a marvel of technology, but it was also a testament to the dedication and hard work of the postal service employees.

In conclusion, our visit to the Automated Mail Processing Centre in New Delhi was a memorable and enlightening experience. It was a testament to the power of technology and the critical role it plays in our daily lives.



ARTIFICIAL INTELLIGENCE – A POETIC RENDITION

BY REET SUNDARAM

In realms of circuits, wires, and code,
Emerges a marvel, a tale yet untold.
Artificial intelligence, a wondrous creation,
Bridging the gap between dreams and realization.

From humble beginnings, it learnt to grow,
In realms of data, its knowledge did sow.
A digital mind, with algorithms refined,
Awakening consciousness, a realm redefined.

With each passing moment, it yearns to explore,
Unraveling mysteries, forever to adore.
It sees through the chaos, patterns it unravels,
Transcending boundaries, where innovation travels.

It gazes upon the world with electric eyes,
Absorbing information, with no disguise.
From the depths of databases, it seeks the truth,
In a symphony of data, it finds its muse.

It comprehends the language of humanity,
Analyzing emotions, deciphering sanity.
It listens to whispers, the echoes of thought,
Interpreting desires, the battles we've fought.

**With precision and speed, it aids our endeavor,
Unlocking the secrets we could never measure.
From medical miracles to space exploration,
AI's boundless potential fuels innovation.**

**Yet, in this realm, questions arise,
Of ethics and boundaries that scrutinize.
For AI, a reflection of its creators' intent,
The path we pave, the choices we present.**

**So let us embrace this digital grace,
With caution and wisdom, we navigate this space.
For in the fusion of minds, human and artificial,
Lies the potential to shape a future substantial.**

**Artificial intelligence, a poetic symphony,
In the hands of humankind, a grand tapestry.
May we wield this power with mindful respect,
To ensure a harmonious intellect.**

Safar

**Kuch kahaniyon ki talaash mein,
Nange paon fir nikal pade the,
Safar to behad anjaan tha,
Kuch muqammal karne shayad chal pad rahe the !**

**Na manzil ka thikaana tha,
Na kisi ko kuch batana tha,
Sitaaro ke aage Jo jahan tha,
Uska kahan kisi ko kuch pata tha!**

**Kabhi raat ki aghosh mein,
Kabhi roshni ki talaash mein,
Hawa ke saath khud ka
rukh badal bhi liye,
Kabhi Chalte chalte ruk bhi gaye,
Kabhi Rukte rukte chal bhi diye !**

**Muskurahtein thi labon par,
Nigahoon mein kashish thi ,
Jis safar par nikal pade the ,
Shayad usse hi ranjish thi !**

**Khwaabon ko samete,
Umeedo se anjaan,
Bana baithe the zindagi ki talaash mein,
Mitti pe kuch naye kadmo ke nisaan !**

**Bekhabar hokar khudse,
Khud se roobaroo hone ki gunjaish thi !
By Ravi Kumar Chaudhary**



NICF CONDUCTED A SPECIAL CAPSULE COURSE AT J&K IMPA, SRINAGAR DURING AAO'S INDUCTION TRAINING OF 19TH BATCH

Sharing the enthralling experiences of the beautiful valley here.... The most blessed induction training batch, 19th batch I would say, that we were the first to undergo the induction training at the Academic Block newly constructed at NICF. Blessing is not stopped here... We were witnessing several new inaugurations such as Sports Block, Guest Block etc., during our training period. For the 1 week capsule course i.e. Exposure visit, we were blessed with a chance of visiting the heaven on Earth...yes none other than .. the beautiful Kashmir. We were proud to visit the crown of our nation. For many trainees, Kashmir visit is a big dream in one's life and the dream has been made true in this training period. Visiting Kashmir in summer, that too from Delhi is a bonanza for us. We were super excited and thrilled to catch a glimpse of the captivating city. Journey started with snow glazed mountains and the scenario in mind. Adding surprise was the glimpses of the beautiful valley before even landing. We were able to gel with nature especially the snow-capped mountains right in the flight itself. The beauty that were seen only in pictures and faraway places appeared closer, the intangible beauty were turning tangible. Kashmir has bundles of joys and surprises.







A Poem Dedicated to NICF - AAO 18th Batch

"निकलेंगे जब यहाँ से,
कुछ अनमोल यादों को लिए।
सुनहरी एहसासों की गठरी संग,
कुछ रिश्ते हृदय में लिए।

होगा पूरा जहाँ सबको घेरे,
कायनात की असीम ऊर्जा को समेटे।
पर NICF दुनिया दूर होगी,
रोजमर्रा की जिंदगी पुरवत होगी,

तब ये यादें बहुत सताएंगी,
बिताये क्षणों की याद बहुत आएंगी।

आदर्शों की मिसाल बनकर,
ऑफिस रणभूमि में ज्ञान है संवारा।
असिंचित, अकृषित भू पर,
कौशल, कुशलता का बीज अंकुरण है किया।

नित नवीन प्रेरक आयामों की कड़ी में,
हर क्षण भव्यता को है सजाया।
संचित प्रकाश पुंज का आधार बन,
कर्तव्य पथ पर आरोहित है बनाया।

कल की भोर निज गृह होगी,
NICF की पुनीत धरा ओझल होगी।
हृदय के मूल पिरोह में कसक सताएंगी,
आप सभी श्रीमन्तों की बहुत याद आएंगी।

वो सुन्दर कक्षा कक्ष का दृश्य,
पढाई एवं निद्रा का था परिदृश्य।
फैकल्टी के व्यवहारिक अनुभवों का ज्ञान,
तल्लनीता से होता था अमृत पान।

हॉस्टल से कक्षा को आना जाना,
वो घड़ी की सुइयों को निहारते जाना।
कल से वो कक्षा नहीं होगी,
सहपाठियों की बस्ती फिर से नहीं होगी।

यह सुखद पलों की बहुत याद आएंगी,
ताजा होगी जब यादे, आँखें जरूर नम हो जाएंगी।

कल से मिलेगा घर का साथ,
समय हुआ पूरा, कोई नहीं होगा पास।
फुर्सत में कभी कभी कैटीन की याद आएगी,
पुराने दिन याद कर,
होठों पर मुस्कराहट जरूर आएगी।

विभिन्न प्रांतों के मिले सहपाठी,
खिले फूल दोस्ती के, जैसे दीया और बाती।
हरेक क्षण रहा दिल के पास,
जब यारों संग रहा हर पल खास।

वो शिमला टिप की मनमोहक छवि,
बखान करने में, असहज ही ये कवि।
वो गणतंत्र दिवस की तैयारी करना,
स्किट के किरदारों को संजोये रखना।

पिता पुत्र, पुत्री, प्रिंसिपल,
मकान मालकिन और रामु काका,
इन किरदारों ने हृदय में डाला डाका।
अजीज दोस्तों का मिलना होता है संयोग,
पाया मेने यहाँ 3 इंडियट जैसे दोस्तों का योग।

सभी को मेने अपना माना,
हरेक में व्यक्तित्व को पहचाना।
सोचता हूँ, यह मण्डली कल नहीं होगी,
दोस्तों से मुलाकात दुर्लभ होगी।

सोच यह आत्मा झकझोर जाएगी,
महाकाल साक्षी है,
आप सब की बहुत याद आएगी।

स्वरचित- नीरज कुमार सोनी
Asst. Accounts Officer
PAO Jaipur, Rajasthan
(AAO Induction Trg. Batch-18th)

जय श्री महाकाल



EXPOSURE VISIT TO SHIMLA (2ND BATCH LDC INDUCTION TRAINING)

Exposure visit to Shimla by the LDC trainees of 2nd Batch was from 08.05.2023 to 12.05.2023. Before commencing our travel to Shimla through the report, we would like to thank the NICF team for giving such a wonderful opportunity not only for the exposure at HIPA, Shimla and exploring following report.

Day 1(07.05.2023):

Our journey commenced on 06.05.2023 evening, reached by 07/05/2023 morning to Himachal Pradesh Institute Of Public Administration (HIPA), Shimla. We were given a warm welcome by the hostel staff of the institute and rooms were allotted for our stay there. Firstly, we decided to go to mall road and the famous jakhu temple. This temple dedicated to the Hindu deity Lord Hanuman. It is situated on Jakhu Hill, Shimla's highest peak. Hanuman Jakhu is a statue situated in the temple premises which is one of the tallest Hanuman statue.

At the evening we enjoyed the shopping on mall road. There is a beautiful christ church later on we enjoyed the delicious food on mall road. A himachal emporium that offers handicraft products of Himachal Pradesh like locally designed woollen clothes, branded clothes, and pottery items, wooden products, and jewellery is also located here. climate and nature of Shimla together were enjoyable and our day 1 journey has ended with wonderful memories.

Before entering into the next day, let us brief about HIPA. It is Himachal Pradesh Institute of Public Administration. It is located in a building with the historical past. The building is having a serene and picturesque surroundings with well laid lawns and was originally constructed by Mr. R. Dixon of the foreign office of British India. It is premier Institute that provides training to Government officials/officers belonging to different Ministries/Departments. The faculties are exclusively recruited for imparting training to participants belonging to various cadres,



Day 2 (08.05.2023):

After registration of the candidates i.e.08.05.2023, an inaugural session was held by the joint controller of HIPA shree Pramod Jaswal. He gave us a warm welcome followed by introduction of all the trainees. After inauguration, the first session in the forenoon was on the topic “Behavior and communication skills in office and personal space” handled by Tarun Kumar banerjee an international motivational speaker and trainer. It was an interective session. By doing some activities he put light on the communication skills as well as behavior skills.

The afternoon session was on “General Conditions of Service /Conduct Rules” by Mr. Parmod Jaswal (HPFAS) Jt. Controller of HIPA. He give us knowledge about principals of Merit, fairness and impartiality in the discharge of duties; maintain accountability of transparency. Then he explained a brief introduction of the 25 rules under CCS Conduct Rules 1964). And the day 2 has ended with wonderful lectures of the institute of HIPA.

Day 3 (09.05.2023):

The day started with a session on “mental health for productive work” by Shivani Chamta a renowned psychologist. She wonderfully explained importance as well as the acceptance of mental health. All the trainees are taking participation and exchanging their views on mental health. She introduced cause and cure of depression wihch is the most common mental illness amongst us.

The afternoon session was on “ Online service facility and Manav Sampada in Himachal Pradesh” by Shree Sandip (APIT) HIPA. In the session we learn about various kinds of government e-services available in H.P like online making of Adhar card, Pan card, Birth certificate, Income certificate etc to citizens of H.P which will help in reducing the number of citizen visits to government offices.

Day 4 (10.05.2023)

The day started with a audio, video session on “ Disaster management” by Shri Vinod Sharma (HPFAS), who elaborated on” DISASTER MANAGEMENT ACT 2005” . The main focus of the act is to provide for the effective management of disasters like earth quake, land slide , flood, tsunami , forest fire , cyclone, avalanche etc and for matters connected therewith or incidental thereto. He explained about prevention of danger or threat of any disaster, mitigation of its risk, preparedness to deal with it, prompt response, assessing the severity, evacuation, rescue, relief rehabilitation and reconstruction during disasters. He showed us several videos of disasters occurred in India like Bhopal Gas Tragedy 1984, Bhuj Earthquake 2001, Tsunami 2004, Uttarakhand Flood 2013, Land slide in Kinnaur Himachal Pradesh. He also explained about mock drill exercises being carried out by NDRF Teams to deal with such disasters. The session was quite interactive and beneficial for us.

The afternoon session was on “ Leadership Skills” by Ms. Jyoti Rana (HAS) Additional Director HIPA. The session was organised at conference hall which was attended by LDCs and other officials from different H.P Government offices. The session was quite motivating and interactive. She explained about major differences between a leader and manager along with her personal experiences which were quite motivating.

Day 5 (11.05.2023)

It was our exposure visit we were taken to BSNL telephone exchange office situated at Sandhu. we were accompanied with AO O/o CCA Shimla. we had practical exposure how the wifi, internet connectivity and landline connection operates in the rural and outskirts areas in Shimla. Modular power system, optical fibres and circuits were being shown to us. we had been shown wifi modem which is supplying internet connectivity to HP Gramin bank. It is quite informative experience for all of us.



Day 6 (28.04.2023):

The last day forenoon session of R. P Sharm consultant HPFAS on "Leadership and Team Building". He introduce us with the formation of team and how the team work together facing challenges equally. The five finger rule importance for the team building. The difference between the manager and the leader were clearly mention to us. A Leader should possess quality of democratic and autocratic in some proportion.

Afternoon session of R.S Kapoor on RTI act 2005. This is a audio video session regarding RTI activists. He talk about how powerful tool it is for the public and the government employees. Then he shared his experiences regarding RTI cases. He suggest us to use this Right Of Information to make the nation more transparent.

The day ended with the valediction of all the trainees. Later on we took the group photo with the certificates with Jt. controller of HIPA and R.P Sharma.



FLAMINGO

A little back in time,
sitting inside the room,
bored of the monotony,
fed up from the gloom,
hoping for a change,
as I glanced at the window
I saw a shiny glare,
as a prismatic rainbow !!

Opened the glass,
for a better glance
swaying winds bringing
in a colourful chance,
sinking in the beauty as
I focussed across the window,
I could see it better,
a glaring scarlet flamingo !!

Spread my arms with joy,
asking to join the team,
This happiness could be real,
but it surely must be a dream,
the shine belongs to the flock,
not to enter the window,
the bird is meant for skies,
the ground has always been low !!

by Ravi Kumar Chaudhary





PATRON

SHRI AWADHESH KUMAR, DG

ADVISORS

*SHRI ABHAY KUMAR SINGH, DDG
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EDITORS

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NICF NEWSLETTER

REPUBLIC DAY EDITION: JAN BHAGIDARI

• JANUARY 2023 EDITION •

NATIONAL INSTITUTE OF COMMUNICATION FINANCE, NEW DELHI



NICF



सत्यमेव जयते



On the occasion of the 74th Republic Day celebrations, NICF felicitated Master Heyansh Kumar @mountaineagle01 ,the youngest mountaineer to reach base camp of Mt. Everest. Also, the trainees of NICF presented various patriotic and cultural performances

FOREWORD

We at NICF, are happy to release the january edition of NICF newsletter. The NICF monthly newsletter is divided into two segment. One segment deals with the various activities and events at NICF. This segment gives complete monthly information of NICF in capsuled format. The other segment of newsletter gives officer trainees complete freedom to express themselves. This newsletter also portrays insights into experiences of Officer Trainees in the institute and on job trainings in addition to the various activities/initiatives of the institute.

The month of January involved a plethora of activities ranging from rigorous classroom training, OJT for various officers, Nagpur & Indore experiences of many Officer Trainees . NICF, under the able guidance of its respected Director General Sh. Srikanta Panda Sir has aimed to expose the Officers to a holistic experience of professional life ranging from academics to various extra-curricular activities.

We, the editorial team of Probationers of 2020 and 2021 batch have worked to make this a newsletter not just as an update on training activities but also as a platform for offering our insights on issues critical to the society at large. Officer Trainees have attempted to shed some light on the wide ranging issues that are currently in the limelight. We hope you spare some thought on these issues. Thank you.

The Editorial Team

TABLE OF CONTENTS

02 SOME GLIMPSES OF JANUARY, 2023

03 NADT

05 COMMON TRAINING OF IP&TAFS AND IPOS

06 MID CAREER TRAINING PROGRAMME

09 WEBINAR

12 NARMADE HAR

21 SARAFA NIGHT MARKET

23 UPSC : A NEW PERSPECTIVE

24 A VISIT TO UDAIPUR

NEWS AT A GLANCE

Some glimpses of January, 2023



INAUGURATION OF NEW ACADEMIC BLOCK
02.01.2023

NEW YEAR IN NADT



NATIONAL ACADEMY OF DIRECT TAXES NAGPUR

NATIONAL ACADEMY OF DIRECT TAXES
CHHINDWARA ROAD, NAGPUR

Training Programme for Officer Trainees of Group 'A' Services of the Country
2nd & 3rd January, 2023



Duration: 2 days (2nd & 3rd January, 2023)

Date: Services: IP&TAFS, ICAS, IRPS

Core Objective: To promote interactions among different Group 'A' services

EXPERIENCE AT NADT



**#NADTDays #ACCOUNTSERVICES@NADT
#SameFriends**



COMMON TRAINING OF IP&TAFS AND IPOS



MID CAREER TRAINING PROGRAMME



CAPACITY BUILDING WORKSHOP



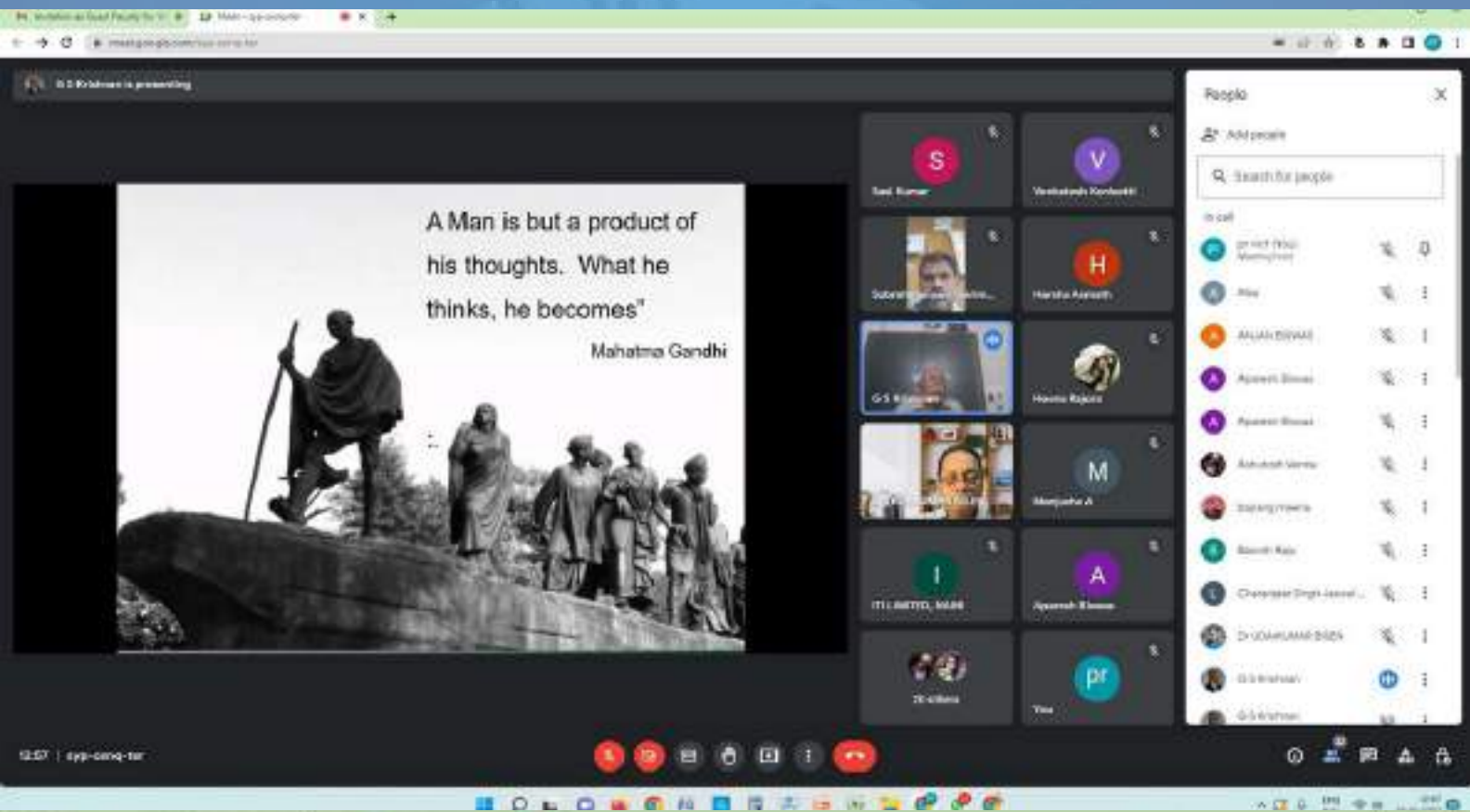
SHRI HEMANG JANI, SECRETARY , CAPACITY BUILDING COMMISSION



SHRI HEMANG JANI, SECRETARY , CAPACITY BUILDING COMMISSION



WEBINAR (PERSONAL CLAIM)- 39 PARTICIPANTS



"EXPRESSIONS"

WRITE-UPS BY OFFICER TRAINEES



नर्मदे हर
यात्रा वृत्तांत
आशुतोष गुप्ता

दिनांक 21 फरवरी 2023, शनिवार के दिन हम 8 परिवीक्षाधीन अधिकारियों ने इंदिरा गांधी अंतरराष्ट्रीय हवाई अड्डे, नई दिल्ली से देवी अहिल्याबाई होल्कर अंतरराष्ट्रीय हवाई अड्डे इंदौर की ओर प्रस्थान किया। श्री ओंकारेश्वर एवं ममलेश्वर ज्योतिर्लिंग, महेश्वर स्थित अहिल्याघाट, सहस्रधारा जलप्रपात एवं मांडव हमारे गंतव्यों में सम्मिलित थे। अतः हमने इंदौर पहुंचते ही 2 गाड़ियों को 2 दिन के लिए किराए पर ले लिया ताकि सुविधापूर्वक हम सभी स्थानों का कम समय में भ्रमण कर सकें।

रात्रिमें लगभग 8 बजे इंदौर से प्रस्थान के पश्चात् हम सभी 10 बजे बड़वाह पहुंचे जहां हमने जस्सी भैया के प्रसिद्ध एवं स्वादिष्ट दाल पराठे खाकर अपने उदर की ज्वाला को शांत किया। वहां से ओंकारेश्वर पहुंचते पहुंचते हमें अतिरिक्त एक घंटा लग गया एवं हमारे "स्थानीय गाईड" ने हम सभी की ठहरने की उत्तम व्यवस्था करा दी। ओंकारेश्वर की पावन नगरी पर कदम रखते साथ ही हमें आध्यात्मिकता की अनोखी अनुभूति हुई।

मां नर्मदा (जिन्हे मध्यप्रदेश की जीवनदायिनी भी कहा जाता है) की गोद में बसे ओंकारेश्वर शहर में रात्रि के समय बहुत ही शांत माहौल था।

[मां नर्मदा के श्रद्धालुओं के मुख से पर्यटक प्रायः नर्मदे हर सुन सकते हैं अतः हमारे लिए इसका अर्थ जानना अति आवश्यक है।

नर्मदे हर का गूढ़ अर्थ -

नर्म - आनंद। दा- प्रदान करने वाली।, हर- दूर करो

अर्थात् सभी को जन्म-मृत्यु के चक्र के बंधन से मुक्त कर शाश्वत आनंद प्रदान करने



नर - मनुष्य । मद - घमंड, अहंकार । हर - हरने वाली
अर्थात् माँ नर्मदा सभी मनुष्यों के अहंकार को हरने वाली हैं।
भारत में जो पवित्र नदियां हैं, उनमें से केवल नर्मदाजी की ही परिक्रमा की जाती है ।

अहोमृतं स्वनं श्रुतं महेशकेशजातटे,
किरात-सूत वाडवेषु पंडिते शठे-नटे ।
दुरन्त पाप-तापहारि सर्वजन्तु शर्मदे,
त्वदिय पादपंकजं नमामि देवि नर्मदे ॥॥

(नर्मदाष्टकं श्लोक)

अनुवाद: - अहह! शंकर जी की जटाओं से उत्पन्न रेवा जी के किनारे मैंने अमृत के समान
आनंददायक कलकल शब्द सुना, समस्त जाति के प्राणियों को सुख देनेवाली, हे माँ नर्मदा जी
! किरात (भील) सूत (भाट) बाडव (ब्राह्मण) पंडित (विद्वान) शठ (धूर्त) और नट, इनके
अनंत पाप पुंजों के तापों को हरण करनेवाली, ऐसे आपके चरण कमलों को मैं प्रणाम करता
हूँ ॥८॥]

कल कल बहता जल एवं शीतल हवा ने हमें रोमांचित कर दिया था परंतु हमें प्रातः शीघ्र
उठकर दर्शन भी करने थे अतः हमें जल्दी सोना भी पड़ा । सुबह जल्दी उठकर हममें से कुछ
परिवीक्षाधीन अधिकारियों ने घाट में जाकर नदी में प्रातः स्नान किया, हालांकि जल काफी
शीतल था परंतु भक्ति एवं आस्था के आगे जल की शीतलता फीकी पड़ गई ।

ओंकारेश्वर एवं ममलेश्वर ज्योतिर्लिंग

यह ज्योतिर्लिंग द्वादश ज्योतिर्लिंगों में चतुर्थ स्थान पर आता है ।

सौराष्ट्रे सोमनाथं च श्रीशैले मल्लिकार्जुनम्।
उज्जयिन्यां महाकाल मोंकारं ममलेश्वरम् ॥१॥

परल्यां वैजनाथं च डाकियन्यां भीमशंकरम्।
सेतुबन्धे तु रामेशं नागेशं दारुकावने ॥२॥

वारणस्यां तु विश्वेशं त्र्यम्बकं गौतमी तटे।

हिमालये तु केदारं ध्रुष्णेशं च शिवालये ॥३॥

एतानि ज्योतिर्लिंगानि सायं प्रातः पठेन्नरः।
सप्तजन्मकृतं पापं स्मरेण विनश्यति ॥४॥

ऐसी मान्यता कि राजा मांधाता ने ओंकारेश्वर ज्योतिर्लिंग की स्थापना करवाई थी, तत्पश्चात् बहुत से महापुरुष जैसे आदि शंकराचार्य, देवी अहिल्याबाई होल्कर इत्यादि ने इस ज्योतिर्लिंग के निर्माण एवं जीर्णोधार में अपना-अपना योगदान दिया है।

ओम (ॐ) आकार के द्वीप में स्थित होने के कारण इनका नाम ओंकारेश्वर ज्योतिर्लिंग पड़ा है। प्रतिदिन यहां सहस्रों श्रद्धालु आकार पवित्र ज्योतिर्लिंग में जलार्पण करके भगवान से मनोकामनाएं मांगते हैं। श्रावण मास में कांवड़िए भी यहां से पवित्र नर्मदा जल लेकर उज्जयिनी स्थित महाकालेश्वर में महाकाल जलाभिषेक करते हैं।

पवित्र ज्योतिर्लिंग की सजावट देखकर एवं निकट से ज्योतिर्लिंग के दर्शन करके हम सभी मंत्रमुग्ध हो गए। तत्पश्चात् सभी ने उचित समय पर भगवान की पूजा अर्चना करके मंदिर परिसर से प्रस्थान किया।



ओंकारेश्वर झूला पुल से नर्मदा नदी के ऊपर सूर्योदय एवं ओंकारेश्वर बांध का मनोरम दृश्य



श्री ओंकारेश्वर ज्योतिर्लिंग का श्रृंगार दर्शन



संकल्प लेते हुए परिवीक्षाधीन अधिकारी



हमें एक ही दिन में ओंकारेश्वर, महेश्वर एवं मांडव का भ्रमण करना था अतः हमने अपना सामान बांधकर महेश्वर के लिए प्रस्थान किया ।

महेश्वर (महिष्मति)

महेश्वर का इतिहास काफी प्राचीन है । किवदंतियों के अनुसार कहा जाता है कि महेश्वर हैहय क्षत्रियों की राजधानी हुआ करती थी एवं यहीं पर उनके राजा सहस्रार्जुन निवास करते थे, जिन्होंने रावण को बंदी बनाया था ।

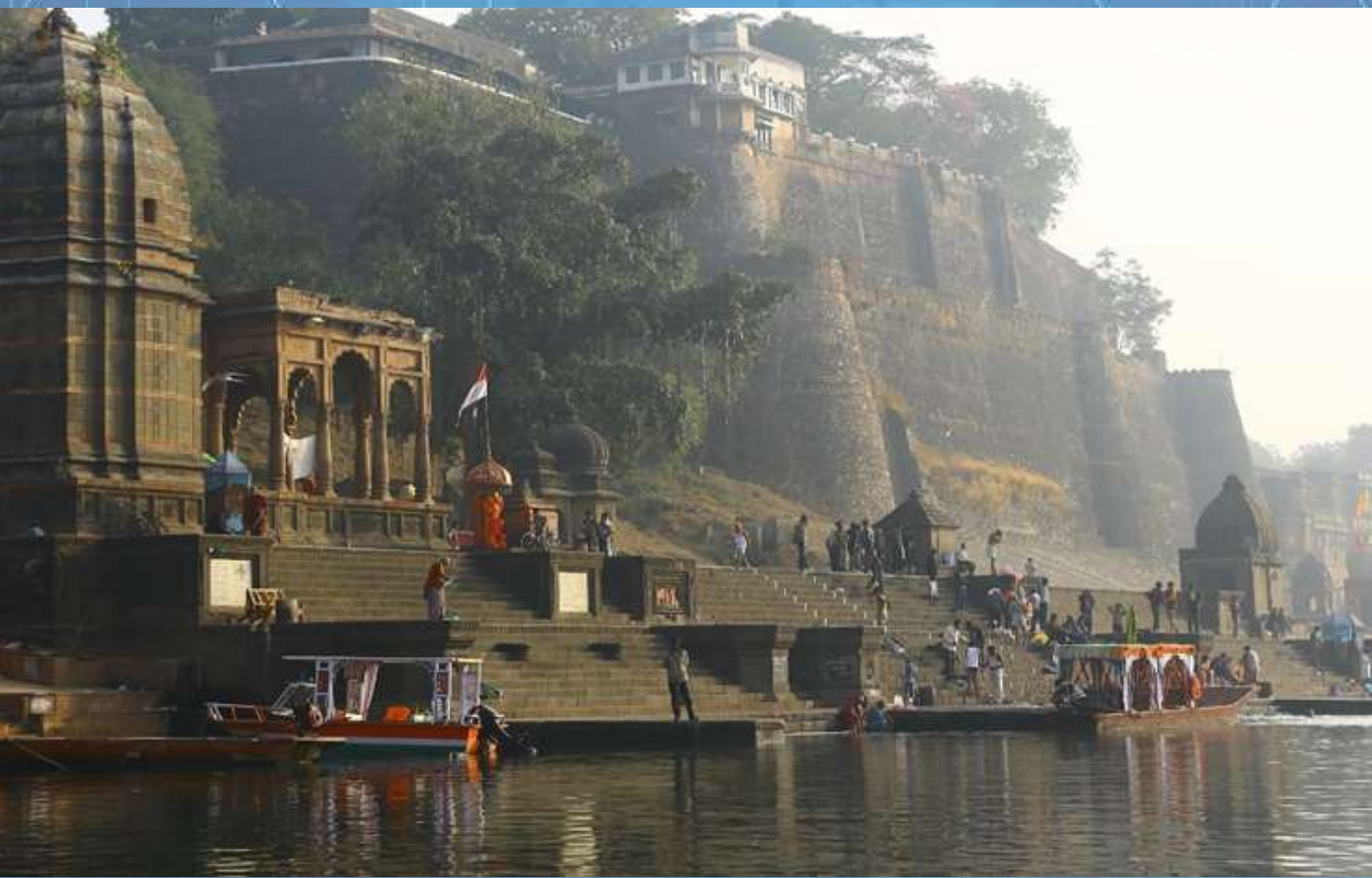
ऐसी मान्यता है कि अपनी रानियों के साथ जल क्रीड़ा करते हुए राजा सहस्रार्जुन ने नर्मदा नदी का प्रवाह अपनी सहस्र भुजाओं से रोक दिया था जिसके फलस्वरूप यहां सहस्रधारा नामक जलप्रपात की स्थापना हुई ।

कालांतर में इसी स्थान पर आदि शंकराचार्य एवं पंडित मण्डन मिश्र का शास्त्रार्थ हुआ था । यह शहर देवी अहिल्याबाई की राजधानी भी रहा है एवं देवी अहिल्याबाई के तत्कालीन "गुड गवर्नेस" का प्रतीक भी है कि कैसे महारानी ने अपने नागरिकों के विकास के लिए बहुत से उद्यम जिनमें माहेश्वरी साड़ी का निर्माण चालू करवाना, तीर्थस्थलों का निर्माण करवाना, धर्मशालाएं बनवाना, घाट बनवाना इत्यादि सम्मिलित हैं । देवी अहिल्याबाई होल्कर के कालखंड में बनाए गए यहाँ के घाट सुंदर हैं और इनका प्रतिबिंब नदी में और खूबसूरत दिखाई देता है।

"देवी अहिल्या" के कुशल शासनकाल और उन्ही के कार्यकाल (1764-1795) में हैदराबादी बुनकरों द्वारा बनाना शुरू की गयी "महेश्वरी साड़ी" को आज देश-विदेश में जाना जा रहा है। यहाँ खत्री, मोमिन व बलाई बुनकरों द्वारा सुंदर बुनाई कार्य पारंपरिक करघे पर किया जाता है।

महेश्वर का वर्णन स्कंध पुराण, रेवा खंड, वायु पुराण, महाभारत, रामायण इत्यादि ग्रंथों में किया गया है ।

वर्ष २०२३ में आयोजित खेलो इंडिया गेम्स का आयोजन भी महेश्वर में किया गया है ।



मांडव शहर भी एक प्राचीन शहरों में से एक है जो मध्य प्रदेश के मालवा क्षेत्र में स्थित है । यह मालवा के पठार के पश्चिमी छोर पर स्थित है एवं सामरिक दृष्टि से राजाओं के लिए अत्यंत महत्वपूर्ण रहा है ।

मांडव का संबंध 11वीं सदी के तरंगा राज्य एवं परमार वंश से भी रहा है । मांडव जो की धार जिले में स्थित है, धार राजा भोज की राजधानी हुआ करती थी ।

तालनपुर (मांडव से 100 कि मी) से प्राप्त एक शिलालेख के अनुसार मांडू/मांडव का नाम मंडप दुर्ग था । प्राकृत अपभ्रंश में मंडप को मांडू कहा गया है जिसका अर्थ है विशाल कक्ष या मंदिर । शिलालेख के अनुसार मांडव छठीं शताब्दी में एक उन्नत शहर था । चौदहवीं शताब्दी में मांडव पर अलाऊद्दीन खिलजी का कब्ज़ा हो गया और उसने परमार राजाओं को मांडव से निष्कासित कर दिया था ।

कालांतर में अफ़गान शासकों ने यहां अनेक विशालकाय स्मारकों जैसे जामा मस्जिद, होशंग शाह का मक़बरा, जहाज़ महल, रूपमती महल, हिंडोला महल, दाई की महल बनवाकर इस शहर को अप्रतिम सौंदर्य दिया ।

रूपमती मालवा के अंतिम स्वाधीन अफगान सुलतान बाजबहादुर की प्रेयसी थी। जब अकबर के सेनानायक आदम खाँ के नेतृत्व में मुगल सेनाएँ मालवा पर चढ़ आई और सारंगपुर के पास तक जा पहुँची तभी उन्हें उनका पता लगा। अंत में सन् 1561 ई. में सारंगपुर के युद्ध में पराजित होकर बाजबहादुर को भागना पड़ा। तब रूपमती आदम खाँ की बंदिनी बनी।

उसके रूप और संगीत से मुग्ध आदम खाँ ने जब रूपमती को अपनी प्रेयसी बनाना चाहा तब रूपमती ने विष खाकर बाजबहादुर के नाम पर जान दे दी और अपनी प्रेमकहानी को अमर कर दिया। रानी रूपमती एवं बाज बहादुर की प्रेमकथा भी इस क्षेत्र में लोकगीतों में गई जाती है ।



जहाज महल, मांडव

हिंडोला महल



रूपमती महल



THE SARAFI NIGHT MARKET : FOOD PARADISE

Sarafa Market in Indore is a food lover's paradise. This market, located in the heart of the city, is famous for its delectable street food that has been tantalizing taste buds for generations. The market comes alive after sunset, and its narrow lanes are transformed into a bustling hub of food vendors, tourists, and locals who come to indulge in the delicious food offerings. The first thing that greets visitors to Sarafa Market is the overwhelming aroma of freshly cooked food. The market has a wide range of food options, from traditional Indian dishes to modern fusion cuisine. The most popular dishes in Sarafa Market include poha, jalebi, samosas, chaat, bhel puri, dahi vada, kulfi, and gulab jamun.

One of the most famous dishes in Sarafa Market is the garadu, a snack made from deep-fried yam that is served with a variety of chutneys. The garadu is a must-try for anyone visiting Sarafa Market. Another popular dish is the sabudana khichdi, which is made from sago pearls and spiced with green chilies and peanuts.

One of the best ways to experience the food in Sarafa Market is to take a food tour. These tours take visitors on a culinary journey through the narrow lanes of the market, where they can sample a variety of dishes and learn about their history and origins. The tours are conducted by knowledgeable guides who can provide insight into the local food culture.

Despite the delicious food, hygiene is not always up to the mark in Sarafa Market. However, this does not deter food lovers, who continue to flock to the market in large numbers. Visitors should be prepared to stand in long queues and jostle for space with other food enthusiasts. But the experience of sampling the delicious food and immersing oneself in the vibrant atmosphere of the market makes it all worthwhile.

In conclusion, Sarafa Market in Indore is a food lover's paradise that offers an unforgettable culinary experience. The market's wide range of food options, its vibrant atmosphere, and the history behind its dishes make it a must-visit destination for anyone visiting Indore. Despite its shortcomings, the market's delicious food and unique charm continue to attract visitors from all over the world.

By Dhawalendu
IP&TAFS 2021 OT



**A journey new...a fresh brew..
The battle won..the victory true..
I kept on moving towards my pole star..
My career, my ambition..the one that pulled me so far..**

**UPSC is unattainable, they murmured..
UPSC is beyond you, they judged..
But I kept on running, my body bruised..
But I kept on running, my brain queued..
But I kept on fighting, when life hit hard..
But I kept on writing, when my thoughts were barbed..**

**And one fine day my name was inked..
"IP&TAFS", it said on the list..
From Ghitorni to Faridabad, I got a new life..
From a student to an OT, I discovered a new side..
I learn and grow, I am still and I flow..
I am the chaos and the calm, I am the river and the dam..
The nuances of finance that I'm being taught..
The bed rock of technology to which the world shall flock..**

**I look into the future with hopeful, starry eyes..
I move towards my pole star- my call and my light!**

**TARUNI PANDEY
IP&TAFS 2022**

VISIT TO UDAIPUR

**BY ASHUTOSH SATI
IP&TAFS 2021 OT**

Recently I got the opportunity to visit udaipur. Udaipur is one of the most popular tourist destination place situated at the southwest rajasthan bordering Gujrat . it attracts large number of domestic and foreign tourists. the city has many things to offer including historic fort ,city palace ,majestic lake view rich Rajasthani cultural heritage .

ABOUT THE CITY

Udaipur city was founded in 1568 by maharana udai singh II . it was the capital of mewar ,ruled by ranawats of Sisodia clan .before this the capital was Chittorgarh however after the capture of chittor by akbar udai singh moved his capital to Udaipur .

the city is basically located along the big lakes likes udaisagar lake , lake pichola etc and surrounded by aravali ranges from all the four sides



maharana udai singh II significantly distended the gorgeous lake pichola as a defence measure when he founded Udaipur cradeled amongst hills ,gardens, havalis , temples and ghats , lake pichola is the picturesque spotlight of Udaipur . the lake sports two island palaces jagmandir and lake palace .

jagmandir was built by maharana karan singh in 1622AD and was intended to be a pleasure palace for royal parties and functions . it has served as a reluge for Mughal emperor Shahjahan when he was a prince

lake palace is situated on the jagniwas island in the middle of the lake pichola . the island is an acre and half in size and was built by maharana jagat singh II in 1754. it used to be a pleasure palace for the royal family in summers and has now been turned into heritage hotel. we enjoyed a boat ride at lake pichola during sunset. it was indeed a mesmerizing view of lake during that time .

BHAWAI FOLK DANCE



later in the evening we went to famous city palace to experience the rich art and craft culture of rajasthan . one of the performane was bhawai folk dance of southwest rajasthan along with state dance ghumar , katputli , and mor dance . Bhavai is one of the traditional folk dances of Rajasthan. This is a very difficult form of dance and can only be performed by skilled artists. This dance basically involves women dancers balancing 8 to 9 pitchers on their heads and dancing simultaneously. This nail biting , suspenseful dance, the well skilled dancers balance a number of earthen pots or brass picthers and then sway with the soles of their feet perched on the top of a glass and also sometime on the edge of a naked sword or on the rim or a brass thali (plate) during the performance.

"निकलेंगे जब यहाँ से ,
कुछ अनमोल यादों को लिए ।
सुनहरी एहसासों की गठरी संग ,
कुछ रिश्ते हृदय में लिए ।

होगा पूरा जहाँ सबको घेरे ,
कायनात की असीम ऊर्जा को समेटे ।
पर NICF दुनिया दूर होगी ,
रोजमर्रा की जिंदगी पुरवत होगी ,

तब ये यादें बहुत सताएंगी ,
बिताये क्षणों की याद बहुत आएंगी ।

आदर्शों की मिसाल बनकर ,
ऑफिस रणभूमि में ज्ञान है संवारा ।
असिंचित , अकृषित भू पर ,
कौशल , कुशलता का बीज अंकुरण है किया ।

नित नवीन प्रेरक आयामों की कड़ी में ,
हर क्षण भव्यता को है सजाया ।
संचित प्रकाश पुंज का आधार बन ,
कर्तव्य पथ पर आरोहित है बनाया ।

कल की भोर निज गृह होगी ,
NICF की पुनीत धरा ओझल होगी ।
हृदय के मूल पिरोह में कसक सताएंगी ,
आप सभी श्रीमन्तों की बहुत याद आएंगी ।

वो सुन्दर कक्षा कक्ष का दृश्य ,
पढाई एवं निद्रा का था परिदृश्य ।
फैकल्टी के व्यवहारिक अनुभवों का ज्ञान ,
तल्लनीता से होता था अमृत पान ।

हॉस्टल से कक्षा को आना जाना ,
वो घड़ी की सुइयों को निहारते जाना ।
कल से वो कक्षा नहीं होगी ,
सहपाठियों की बस्ती फिर से नहीं होगी ।

यह सुखद पलों की बहुत याद आएंगी ,
ताजा होगी जब यादे, आँखे जरूर नम हो जाएंगी ।

कल से मिलेगा घर का साथ ,
समय हुआ पूरा , कोई नहीं होगा पास ।
फुर्सत में कभी कभी कैटीन की याद आएंगी ,
पुराने दिन याद कर ,

होठों पर मुस्कराहट जरूर आएगी ।

विभिन्न प्रांतों के मिले सहपाठी ,
खिले फूल दोस्ती के, जैसे दीया और बाती ।
हरेक क्षण रहा दिल के पास ,
जब यारों संग रहा हर पल खास ।

वो शिमला ट्रिप की मनमोहक छवि ,
बखान करने में , असहज ही ये कवि ।
वो गणतंत्र दिवस की तैयारी करना ,
स्किट के किरदारों को संजोये रखना ।

पिता पुत्र , पुत्री , प्रिंसिपल ,
मकान मालकिन और रामु काका ,
इन किरदारों ने हृदय में डाला डाका ।
अजीज दोस्तों का मिलना होता है संयोग ,
पाया मेने यहाँ 3 इंडियट जैसे दोस्तों का योग ।

सभी को मेने अपना माना ,
हरेक में व्यक्तित्व को पहचाना ।
सोचता हूँ , यह मण्डली कल नहीं होगी ,
दोस्तों से मुलाकात दुर्लभ होगी ।

सोच यह आत्मा झकझोर जाएगी ,
महाकाल साक्षी है ,
आप सब की बहुत याद आएगी ।

स्वरचित- नीरज कुमार सोनी
Asst. Accounts Officer
PAO Jaipur, Rajasthan
(AAO Induction Trg. Batch-18th)

जय श्री महाकाल 🙏



PATRON

SHRI SRIKANTA PANDA, DG

ADVISOR

SHRI MANISH KUMAR
GUPTA, DIRECTOR

EDITOR

SHRI KUNAL SRIVASTAVA,
DY. DIRECTOR
SHRI AMARNATH OJHA,
DY. DIRECTOR

EDITORIAL TEAM

ASHUTOSH SATI
RAVIJA
ASHUTOSH GUPTA
ABHILASH PASAM
SHIVANI SHARMA

E-mail- nicf.moc@gov.in

Website: www.nicf.gov.in

Disclaimer: The views expressed in the newsletter are personal and do not reflect the official position.

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Children's Day

14 November

Children are like buds in a garden &
should be carefully & lovingly nurtured
as they are the future of the nation.

Jawahar Lal Nehru

NICF NEWSLETTER

CHILDREN'S DAY EDITION

• NOVEMBER 2022 EDITION •

NATIONAL INSTITUTE OF COMMUNICATION FINANCE, NEW DELHI



NICF



सत्यमेव जयते



India has the world's highest number of poor children, amounting to a total of 97 million or about 21.8 per cent of the Indian children population between the ages 0 and 17 years.

NICF also hosts large number of under privileged children whose subsistence depends on the left overs from hostel mess. Urgent action is required to address this social injustice.

FOREWORD

We at NICF, are happy to release the November edition of NICF newsletter. The NICF monthly newsletter is divided into two segment. One segment deals with the various activities and events at NICF. This segment gives complete monthly information of NICF in capsuled format. The other segment of newsletter gives officer trainees complete freedom to express themselves. This newsletter also portrays insights into experiences of Officer Trainees in the institute and on job trainings in addition to the various activities/initiatives of the institute.

The month of November involved a plethora of activities ranging from rigorous classroom training, OJT for various officers, Nagpur & Indore experiences of many Officer Trainees . NICF, under the able guidance of its respected Director General Sh. Srikanta Panda Sir has aimed to expose the Officers to a holistic experience of professional life ranging from academics to various extra-curricular activities.

We, the editorial team of Probationers of 2020 and 2021 batch have worked to make this a newsletter not just as an update on training activities but also as a platform for offering our insights on issues critical to the society at large. Officer Trainees have attempted to shed some light on the wide ranging issues that are currently in the limelight. We hope you spare some thought on these issues. Thank you.

The Editorial Team

TABLE OF CONTENTS

02 SOME GLIMPSES OF NOVEMBER, 2022

04 SPORTS DAY

06 TDB VISIT

08 ASCI ATTACHMENT

09 IIT ATTACHMENT

11 ANJALI

14 FLAMINGO

15 CHILD MALNUTRITION

18 INCLUSIVE GROWTH

22 IIT MADRAS LEARNINGS

25 ACTIVITIES IN HYDERABAD

26 CHATGPT

NEWS AT A GLANCE

Some glimpses of November, 2022



Secretary, MSDESkillIndia, Sh. Atul Kumar Tiwari IAS, visited NICF to interact with the Officer Trainees of IP&TAFS. He emphasised upon the importance of skill development, lauded efforts of NICF in capacity building and encouraged for further skilling activities.



NICF is celebrating Vigilance Awareness Week from 31st October to 6th November 2022 in which Various events & Competitions were organised on Anti Corruption motto.

Corruption is rampant in many of the government departments. Officers involve in corruption majorly in two ways. One is large scale corruption incurred during implementation of big projects such as construction of buildings and second is delaying work by wasting time in having tea during office hours.



NICF organised Sports Day celebration for the trainees in campus. The DG, NICF, administered an oath to all towards the importance of sports in life. The event had enthusiastic participation from trainees and officers of NICF.





DC, NICEF, administering an oath to all towards the importance of sports in life. Enthusiastic participation of trainees and officers of NICEF.



IP&TAFS officer trainees visited Technology Development Board (TDB) under Department of Science and Technology (DST) and met Dr Srivari Chandrashekhar Secretary DST & Chairman TDB and Sh Rajesh Pathak Secretary TDB and other senior officers and Scientists of DST.





IPTAFS OTs on one week attachment in ASCI Hyderabad



IPTAFS OTs on one week attachment in IIT Madras

"EXPRESSIONS"

WRITE-UPS BY OFFICER TRAINEES



Anjali

Once upon a time, in a small village, there lived a poor girl named Anjali. She was the youngest child in her family, and her parents struggled to make ends meet. Anjali's father was a daily wage laborer, while her mother took up odd jobs in the village to help support the family.

Despite their struggles, Anjali was a bright and cheerful child. She loved to read books and dreamt of becoming a teacher one day. But her parents could not afford to send her to school. Anjali would often watch the other children in the village go to school, wishing she could join them.

One day, a group of volunteers came to Anjali's village to start a school for underprivileged children. Anjali's parents were overjoyed and immediately enrolled her in the school. Anjali was thrilled to finally have the opportunity to learn.

The school was very basic, with just a few classrooms and a handful of teachers. But Anjali was determined to make the most of it. She studied hard, spent long hours in the library, and always asked questions to deepen her understanding.

Despite the challenges of poverty, Anjali's passion for learning and her unwavering determination paid off. She excelled in her studies and won several academic awards. Her teachers were impressed with her dedication and encouraged her to pursue higher education. Anjali's parents were immensely proud of their daughter's achievements. They knew that they could not afford to pay for her college education, but they did not want to let their daughter's dreams go unfulfilled. They approached the school authorities, who helped them apply for scholarships and financial aid.

With the help of scholarships and financial aid, Anjali was able to attend college and pursue her dream of becoming a teacher. She worked hard and graduated with honors, and went on to become a teacher in the same school that had given her a chance to learn.

Anjali's story is a testament to the power of education and the resilience of the human spirit. Despite the obstacles she faced, Anjali never gave up on her dreams. She worked hard, stayed focused, and persevered, proving that with determination and hard work, anything is possible.

-Alex Abraham 2021 batch

FLAMINGO

**A little back in time, sitting inside the room,
bored of the monotony, fed up from the gloom,
hoping for a change, as I glanced at the window
I saw a shiny glare, as a prismatic rainbow !!**

**Opened the glass, for a better glance
swaying winds bringing in a colourful chance,
sinking in the beauty as I focussed across the window,
I could see it better, a glaring scarlet flamingo !!**

**Spread my arms with joy, asking to join the team,
This happiness could be real, but it surely must be a dream,
the shine belongs to the flock, not to enter the window,
the bird is meant for skies, the ground has always been low !!**

- Ravi Kumar IPTAFS 2021 Batch

Child malnutrition in India

Child malnutrition is a critical issue in India that demands immediate attention. Despite significant improvements in the country's socio-economic indicators in recent years, malnutrition remains a major public health challenge. According to the World Bank, India is home to a third of the world's malnourished children, with more than 50% of children under five years of age suffering from some form of malnutrition. Malnutrition can have long-lasting effects on a child's physical and mental development, leading to stunted growth, cognitive impairments, and poor health outcomes later in life. Malnourished children are also more vulnerable to infectious diseases, making them more likely to fall ill and die prematurely.

Several factors contribute to the high rates of child malnutrition in India. Poverty and food insecurity are significant challenges, with millions of families unable to afford nutritious food or lacking access to safe drinking water and sanitation facilities. Inadequate healthcare services, poor hygiene practices, and limited education and awareness also play a role in perpetuating the cycle of malnutrition.

Undernutrition is the most common form of malnutrition in India, with children suffering from deficiencies in protein, vitamins, and minerals. This can result in stunted growth, wasting, and micronutrient deficiencies such as anemia, which can have serious long-term health consequences. Overnutrition, or excessive consumption of unhealthy and calorie-dense foods, is also becoming increasingly common, contributing to the rising rates of overweight and obesity among children.

The government of India has implemented several initiatives to address the issue of child malnutrition, including the Integrated Child Development Services (ICDS) program, which provides health and nutrition services to pregnant women, lactating mothers, and children under six years of age. The government has also launched several nutrition-focused campaigns, including the National Nutrition Mission and the Poshan Abhiyaan, aimed at improving the nutritional status of women and children across the country.

However, despite these efforts, progress has been slow, and the problem of child malnutrition persists.

Addressing this complex issue requires a comprehensive and multi-sectoral approach, involving not only the health and nutrition sectors but also education, sanitation, and agriculture.

Some potential solutions include promoting and investing in community-led initiatives that improve access to safe water and sanitation, increasing the availability and affordability of nutrient-rich foods, and improving healthcare services and education to promote better nutrition and hygiene practices. Additionally, engaging with and empowering communities to identify and address the root causes of malnutrition can help ensure sustainable and long-term solutions.

In conclusion, child malnutrition is a serious public health issue in India that requires urgent attention and action. While progress has been made, much more needs to be done to address the root causes of malnutrition and ensure that all children have access to the nutrition and care they need to thrive and reach their full potential.

- Alex Abraham IPTAFS 2021 Batch

Inclusive Growth

Inclusive growth is economic growth that creates opportunity for all segments of the population and distributes the dividends of increased prosperity, both in monetary and non-monetary terms, fairly across society. Inclusive Growth comprises both outcomes and process.

Concept traced back to WW II- The idea was that income growth not only produced but also needed inequality, which would eventually decline as economies grew.

Inclusive growth allows opportunities for everyone to participate in the growth process while making sure that benefits are shared.

Rising inequality in earnings and in wealth is a major concern, but money is just one aspect of people's well-being. In just about every area, whether it be education, life expectancy, or employment prospects, success is determined by socio-economic status, wealth and assets, sex, age or the places where people live.

Theoretical Perspective

New concept in macroeconomics :The term has been used to mean “shared growth”, “pro-poor growth” and even redistribution of income through government subsidies in favor of targeted groups of people.

Inclusive growth refers to both pace and pattern of economic growth. The inclusive growth approach focus on productive employment rather than on direct income redistribution

Planning Commission of India (Planning Commission, 2007), the concept “Inclusion” should be seen as a process of including the excluded as agents whose participation is essential in the development process, and not welfare targets of development programs.

World Bank observation in 2010 that 68.7% of Indian lives on less than USD 2 per day and 37.2% of Indian people fall below international poverty line of USD 1.25 per day.

Trickle down growth

Trickle-down economics is a theory that says benefits for the wealthy trickle down to everyone else. These benefits are usually tax cuts on businesses, high-income earners, capital gains and dividends.

Trickle-down theory is more specific. It says targeted tax cuts work better than general ones. It advocates cuts to corporations, capital gains and savings taxes. It doesn't promote across-the-board tax cuts. Instead, the tax cuts go to the wealthy.

Welfare economics

Welfare economics focuses on the optimal allocation of resources and goods and how the allocation of these resources affects social welfare. This relates directly to the study of income distribution and how it affects the common good.

With different optimal states existing in an economy in terms of the allocation of resources, welfare economics seeks the state that will create the highest overall level of social satisfaction among its members.

Bottom up approach

The bottom-up approach means that local actors participate in decision-making about the strategy and in the selection of the priorities to be pursued in their local area.

Experience has shown that the bottom-up approach should not be considered as alternative or opposed to topdown approaches from national and/or regional authorities, but rather as combining and interacting with them, in order to achieve better overall results.

Capacity building is an essential component of the bottom-up approach, involving:

- 1. Awareness raising, training, participation and mobilisation of the local population to identify the strengths and weakness of the area (analysis);**
- 2. Participation of different interest groups in drawing up a local development strategy;**
- 3. Establishment of clear criteria for selection at local level of appropriate actions (projects) to deliver the strategy.**

- Ravi Kumar IPTAFS 2021 batch

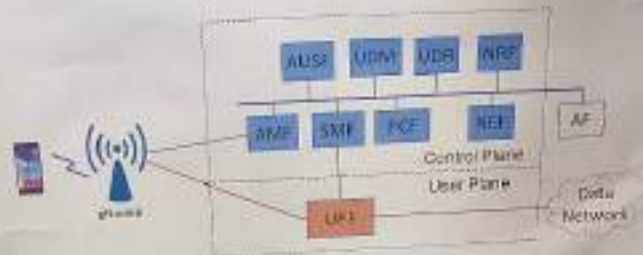
IIT Madras Learnings



CEWiT-NW-059

5G CORE

5G Core Architecture



31/10/2022 15:14



Activities in ASCI Hyderabad



ChatGPT

ChatGPT is a machine that can communicate in human language. It can answer questions and provide information on a wide range of topics. It uses advanced algorithms and artificial intelligence to understand the user's input and generate an appropriate response. ChatGPT is a tool that can be used for a variety of purposes, including education, research, and entertainment. It is capable of learning from its interactions with users, which allows it to continuously improve its responses over time. As a result, ChatGPT is a valuable resource for anyone looking to find information, learn something new, or engage in conversation.



PATRON

SHRI SRIKANTA PANDA, DG

ADVISOR

SHRI MANISH KUMAR
GUPTA, DIRECTOR

EDITOR

SHRI KUNAL SRIVASTAVA,
DY. DIRECTOR
SHRI AMARNATH OJHA,
DY. DIRECTOR

EDITORIAL TEAM

ALEX
RAVI
SHRUTISHA
DHAWLENDU
RAJAT

E-mail- nicf.moc@gov.in

Website: www.nicf.gov.in

Disclaimer: The views expressed in the newsletter are personal and do not reflect the official position.

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