



APRIL-JUNE 2023 EDITION

NICF NEWSLETTER



Certificate of Accreditation



The training institute **National Institute of Communication Finance** is accredited as उत्कृष्ट under the Capacity Building Commission's National Standards as assessed by National Accreditation Board of Education and Training (NABET).

The Accreditation shall remain in force subject to continued compliance with the National Standards. The accreditation needs to be renewed before the expiry date by the training institution following the due process of assessment.

Accreditation granted on 30/05/2023 is valid until 29/05/2025

Secretary

Capacity Building Commission

Chairperson

Capacity Building Commission

Certificate No.
APP/22/N00004



NICF



सत्यमेव जयते

NATIONAL INSTITUTE OF COMMUNICATION FINANCE, NEW DELHI



FLORA AT NICF

DG'S MESSAGE



**“Tell me and I forget, teach me and I may remember, involve me and I learn.”
Benjamin Franklin**

The National Institute of Communication Finance (NICF) is an apex level training institute under the Department of Telecom, Ministry of Communications to cater to the training needs of Indian Posts & Telecommunications Accounts and Finance Service (IP&TAFS) officers and staff. It gives me immense pleasure to inform you that NICF has been one of the first CTIs to have been ranked under the NSCSTI framework by Capacity Building Commission, a body constituted under DoPT to evolve a harmonious capacity building ecosystem for civil services. NICF has achieved the “Utkrisht” ranking, which has been achieved only by a few other CTIs, which are of much older origins. This is a testament to the excellent and rapid progress made by NICF in the last few years, with regards to both robustness of structures and processes of training, as well infrastructure facilities in the campus. Being housed in a lush green campus of more than 50 acres at village Ghitorni, New Delhi, NICF provides the best of the facilities of an urban area in a tranquil environment.

Training is a different ball game from teaching. We recognize the training needs of the civil servants, who have been selected through multi-stage rigorous processes of civil services examination, and ensure their active involvement in various activities of the institute by giving them a 360 degree exposure to equip them to meet the needs of a professional life, effectively and



efficiently. The paradigm of training has shifted from supply driven to demand driven. Under the Mission Karmayogi & ACBP framework, the competency requirements are identified based on the functions, roles and activities for a particular job position. Thereafter, the competency gap is mapped and accordingly training program is designed and developed. This is a continuous process of training needs assessment (TNA), which we at NICF have started executing diligently, and are in fact one of the leading CTIs in this domain.

We cater to the training needs of whole gamut of professional requirements covering the functional, domain and behavioral competencies through a mix of various modes, viz. on-line, phygital & physical mode through theoretical classes, case studies, group discussions and practical exercises including hands-on sessions, following the true spirit of Mission Karmayogi. We also collaborate with renowned institutions having core competencies to impart specialized training on those subject matters.

We believe that there are two ways to learn, through one's own experiences or through that of others. While the officers are encouraged to learn from their own initiatives, they are also provided opportunities to interact with experienced senior civil servants from various departments and learn from them. The publication of monthly official Newsletter of NICF is one such initiative by the officer trainees. Again, at the induction training level, the officer trainees are encouraged to take up research work in areas of their interest having a direct bearing on their future professional requirements. They are also imparted on-job and field trainings to have a real-time practical experience.

Since the officers of the cadre serve both the departments of ministry, Dept. of Posts as well as Telecommunications, demanding different skill sets, they are also trained adequately to meet their differential on-job requirements through various in-service courses designed to meet their specific needs.



NICF in its new campus has evolved rapidly, with multiple new training courses and facilities getting added each month. We have begun to function from the newly commissioned Academic Block as well as operationalized a 220 plus room hostel with an average occupancy of 100 plus. Sports Complex including badminton court, tennis court & basketball court have also been readied in the past few months, and squash court and swimming pool would soon be operationalized. Public spaces like the Community Hall with seating of 100 plus have been made operational while the Trainee Club is on the verge of readiness. This is commensurate with growth of training courses at NICF, including regular Behavioral Courses, In service trainings, Common induction and in service trainings with other academies as well as international collaborations, apart from regular Group A & Group B induction trainings.

It is our continuous endeavor to make NICF a Centre of Excellence and a world class think tank in the field of Communications and Finance in training, research and analysis. May this academy and community keep up the pace of growth and continue to grow and thrive!

**“Live as if you will die tomorrow. Learn as if you were to live forever.”
Mahatma Gandhi.**



FOREWORD

We at NICF, are overwhelmed to release the April-June 2023 edition of NICF newsletter. The NICF newsletter is divided into two segment.

Former segment deals with the various activities and events at NICF. This segment gives complete quarterly information of NICF in capsuled format. The latter segment of newsletter provides officer trainees complete freedom to express themselves.

This newsletter also portrays insights into experiences of Officer Trainees in the institute and on job trainings in addition to the various activities/initiatives of the institute.

This quarter involved a plethora of activities ranging from rigorous classroom training, OJT for various officers, under the able guidance of its respected former Director General Sh. Srikanta Panda Sir & current Director General Shri Awadhesh Kumar has aimed to expose the Officers to an holistic experience of professional life ranging from academics to various extra-curricular activities.

We, the editorial team of Probationers of 2021 batch have worked to make this a newsletter not just as an update on training activities but also as a platform for offering our insights on issues critical to the society at large.

Officer Trainees have attempted to shed some light on the wide ranging issues that are currently in the limelight. We hope you spare some thought on these issues.

Thank you.

The Editorial Team

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NEWS AT A GLANCE: THE PRESENT & FUTURE ROADMAP



NICF'S NSCSTI ACCREDITATION JOURNEY



CBC and QCI team visited NICF for the onsite assessment after the successful Desktop Assessment of the institute for its accreditation under the National Standards for Civil Service Training Institutes on 29.05.2023 and 30.05.2023. After the two days long assessment and discussions among the officers of NICF and the assessment team, NICF set a milestone by getting the accreditation under the 'उत्कृष्ट' category for a period of two years from 30.05.2023 to 29.05.2025.

This achievement got its cherry on the cake when the head of the institute, Sh. Awadhesh Kumar, Director General, NICF on behalf of NICF received the accreditation certificate from our Hon'ble Prime Minister, Sh. Narendra Modi during the National Training Conclave on 11th June 2023.

LAKSHYA 2023-24



“Lakshya 2023-24” (an open house discussion on relevant issues for Financial Year 2023-24) was held at NICF campus on 08.04.2023.

This meeting was chaired by Member (F), DCC and attended by Advisor (F), Additional CGCA, DG (NICF), DDGs of DoT HQ, Directors of DoT HQ and Officer Trainees of 2021 batch.

Presentation was made by NICF and Office of CGCA. The meeting concluded with a consensus to hold quarterly review meeting at NICF.

ESTATES MANAGEMENT USING MODERN TECHNOLOGY



NICF has organized a Workshop on “Estates management using modern technology” as a two-day residential program from 26.04.2023 to 27.04.2023 at NIDEM.

The objective of the program was to enhance competency of the Group ‘A’ officers of the department/organizations having land assets; about the estates management by use of modern emerging technologies that were being used in Defense Estates Management such as DGPS,

Drone Imagery and satellite imagery and various functions & tools of QGIS.

The Programme was inaugurated by Sh. S. K. Mishra, the then Advisor (Finance), DoT HQ at NIDEM in the presence of Sh. Abhay Kumar Singh, DDG, NICF and Director, NIDEM.

DG'S NETWORKING DINNER



A DG's Dinner was organized on 26.04.2023 at NICF for the participants of the Workshop on "Estates Management using modern Technology" which was conducted from 26.04.2023 to 27.04.2023 at NIDEM along with the dignitaries from DoT Hq and other institutions/offices and OTs in the presence of Sh. S K Mishra, the then Advisor Finance, DoT, as Chief Guest.



19TH BATCH AAO'S INDUCTION TRAINING



The endeavour of NICF to reskill & upskill DOT employees has propelled it to launch induction training programme for AAO's batch. The benefits include synergy between Group A & Group B employees along with enhancement in efficiency and effectiveness of the trained officers.



INDUCTION TRAINING OF MTS (1ST BATCH)

13.03.2023 TO 24.03.2023



Further moving forth in the same direction, NICF has first time launched the training programme for MTS batch too.

This is one of the first initiatives in the country to train the MTS. NICF's incessant pursuit of excellence has made it to achieve optimum balance between training of Group A , Group B & Group C employees simultaneously.

IMMERSION PROGRAMME ON SUC ASSESSMENT



On behalf of Training Finance wing of DoT HQ an Immersion Programme with M/s RJIL on the theme- SUC Assessment; A Licensee's Perspective held on 23rd June 2023 at NICF, Ghitorni.

The key desired outcome from the immersion was that learners (mostly the assessing authorities) will better appreciate: -

A. The processes and decisions at Licensee's end which result in: -

(i) Preparation of GR/AGR Statement for SUC Purpose.

(ii) Finalization of the applicable SUC Rate.

B. Licensee's perspective on relevant court cases.

C. Licensee's experience/suggestions about managing- differences/disputes during the Assessment exercise.

VISIT OF OTS (2021 BATCH) TO NOCC, AIRTEL UNDER TELECOM MODULE



IP&TAFS OT 2021 batch recently made a visit to Airtel NOCC centre in Manesar, Gurgaon.

This opportunity paved a way for the fresh recruits to observe the state of the art technology implemented by the private player to keep their system up and error free.

Exposure was provided on how they manage their entire broadband connectivity under a single roof.

It was one of the pivotal interaction in the two year long training module as the trainee officers not only were exposed to current technologies in the broadband services but also DTH services of Airtel.

The various discussions included challenges of the License fees in the DTH sector , special emphasis was provided on the difficulties arising out of OTT players.

KHELO INDIA SPORTS PROGRAMME



NICF equally focuses on academic training & extra curricular activities for developing the functional, domain and behavioural competencies in line with the demands of Mission Karmayogi. It value the role of sports in overall development of personality & the enhancement it can bring in service delivery capability of the officers.



INDUCTION TRAINING OF AAOS (20TH BATCH)



Snapshots from the Induction training of AAO's 20th batch

"NICF: WEBINARS"

The innovative path to
immersive learning



INTERNET OF THINGS: POLICY PERSPECTIVES

A screenshot of a Google Meet window. The main area displays a presentation slide titled "The need of IoT" with three bullet points. To the right is a grid of participant tiles, some showing video feeds and others as icons. On the far right is a sidebar with a search bar and a list of participants. At the bottom are meeting controls like mute, video, chat, and end call. The Windows taskbar is visible at the very bottom.



6 GHZ AND DELICENSING FOR WI-FI ACCESS

The screenshot shows a Zoom meeting interface. The main window displays a presentation slide with the title "5G networks are not feasible in 6 GHz". The slide lists several points:

- Countries in all regions are deploying Wi-Fi in 6 GHz
 - IMT frequency harmonization cannot be achieved; no interoperability
- Market fragmentation precludes economies of scale necessary for a viable 5G ecosystem in 6 GHz as massive investments are needed to
 - design and produce cellular chipsets for 6 GHz
 - to integrate chipsets into devices and bring them to market
 - to deploy IMT technology network
 - to operate IMT network
- It is unlikely that any company will risk investing in 6GHz 5G without a stable regulatory framework that offers market scope and scale
- No 6 GHz IMT equipment on the market now or in the near future

The slide is attributed to IAFI. The Zoom interface shows a grid of participants at the bottom and a list of participants on the right. The status bar at the bottom indicates the meeting is in progress.

HOW TO WRITE ITU CONTRIBUTIONS

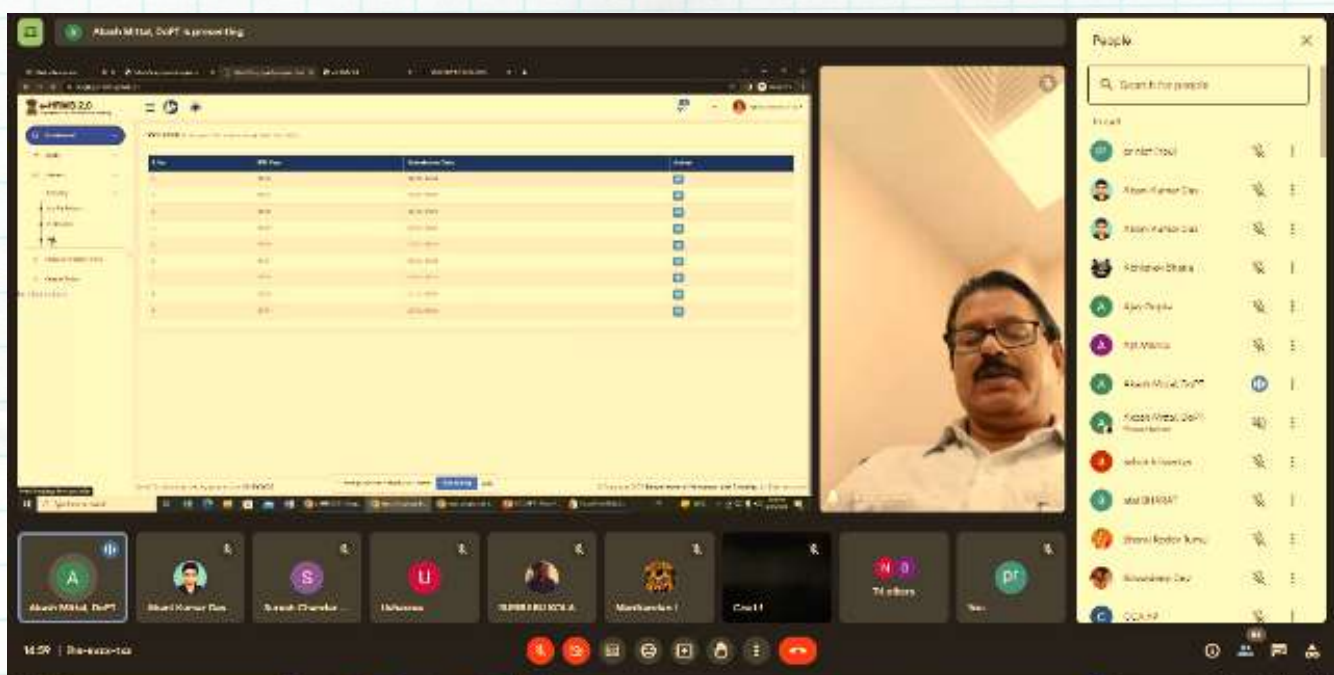
The screenshot shows a Zoom meeting interface. The main window displays a presentation slide with the title "TRAINING ON ITU MATTERS". The slide includes the following information:

- Department OF TELECOMMUNICATION
MINISTRY OF COMMUNICATION
GOVERNMENT OF INDIA
- ITU Logo
- MC SATHISH KUMAR
Deputy Administrator, USOF

The slide also features the IOT logo and a circular icon with the letter 'I'. The Zoom interface shows a grid of participants at the bottom and a list of participants on the right. The status bar at the bottom indicates the meeting is in progress.



e-HRMS is expected to play a pivotal role in upcoming years. Hence there was both necessity & demand to provide a structured training on e-HRMS portal to increase its effectiveness & adaptability in the current system. The role of IT has been undisputed in propelling the growth of the nation which in lieu demands constant upgradation of skills.



STRUCTURE AND BASIC UNDERSTANDING OF ITU

ITU-T STUDY GROUP 3

The International Telecommunication Union (ITU) is the United Nations specialized agency for information and communication technologies – ICTs. The ITU functions are carried out through three sectors – ITU-R, ITU-T and ITU-D. These three sectors deal with the functions assigned to them as shown below.

- RADIOCOMMUNICATIONS (ITU-R)
- STANDARDIZATION (ITU-T)
- DEVELOPMENT (ITU-D).

Radiocommunication:
Manages radio-frequency spectrum and satellite orbits, ensures interference-free operation of radio-communication systems.
6 Study Groups dealing with 231 Questions

Standardization:
Produces standards and defines tariff principles for international telecommunication services.
11 Study Groups dealing with 158 Questions

Development:
Facilitates the creation, development and improvement of telecommunication and ICT.
2 Study Groups dealing with 17 Questions

ITU- Who are we- Our Membership

193 MEMBER STATES
800+ PRIVATE SECTOR
150+ ACADEMIA

ITU Radio-communication (ITU-R)
Co-ordinating radio-frequency spectrum and assigning orbital slots for satellites

ITU Standardization (ITU-T)
Establishing global standards

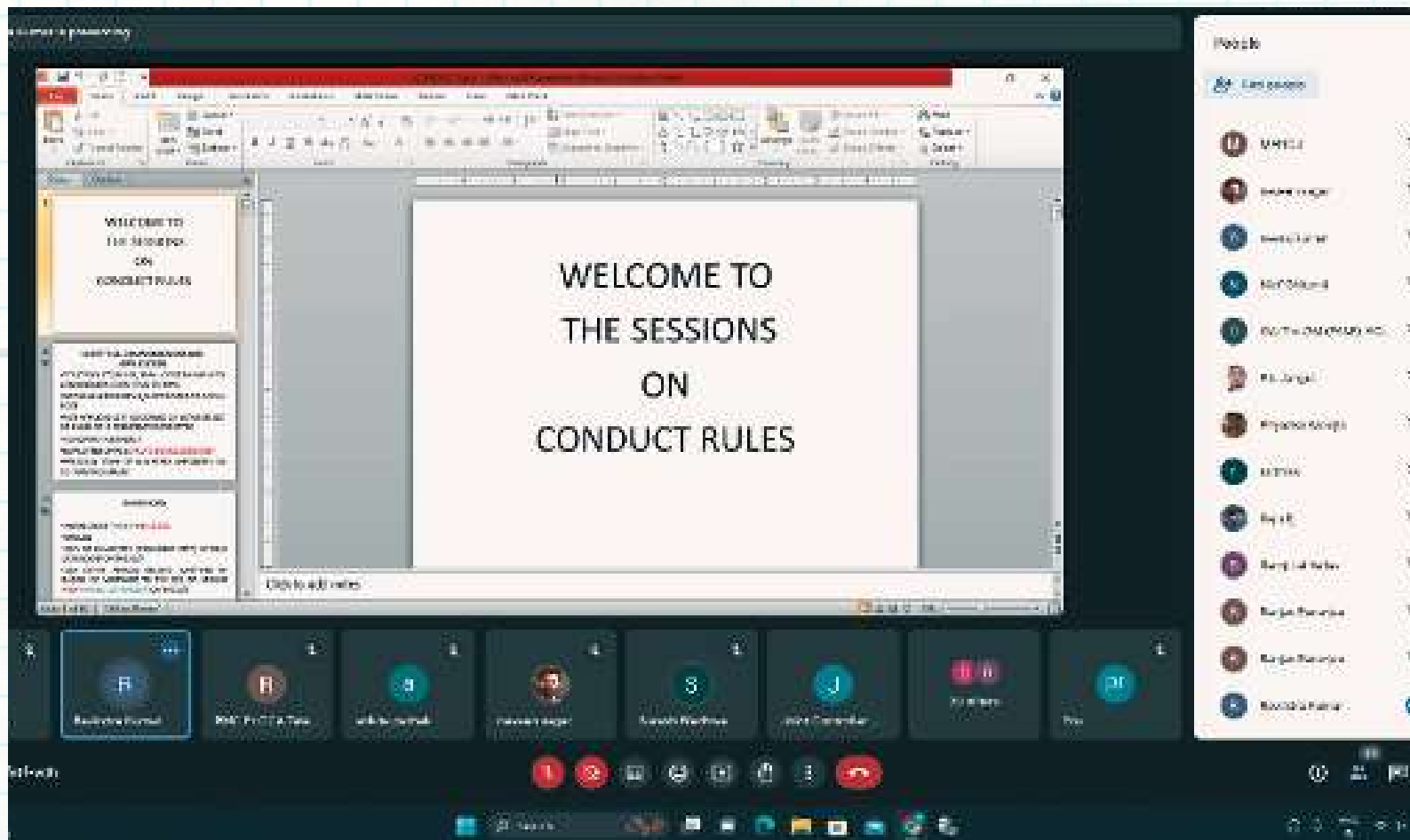
ITU Development (ITU-D)
Bridging the digital divide

A unique platform for governments, private sector and academic stakeholders to build consensus on important and pressing ICT technical and regulatory issues facing our society today.

The relevance of ITU has been incessantly increasing in the modern technological dominated world. The opening up of ITU regional office in New Delhi has provided India an unique opportunity to have a larger say in the international developments in the field of telecommunications. The webinar on ITU could not have come at a better time.



CCS CONDUCT RULES



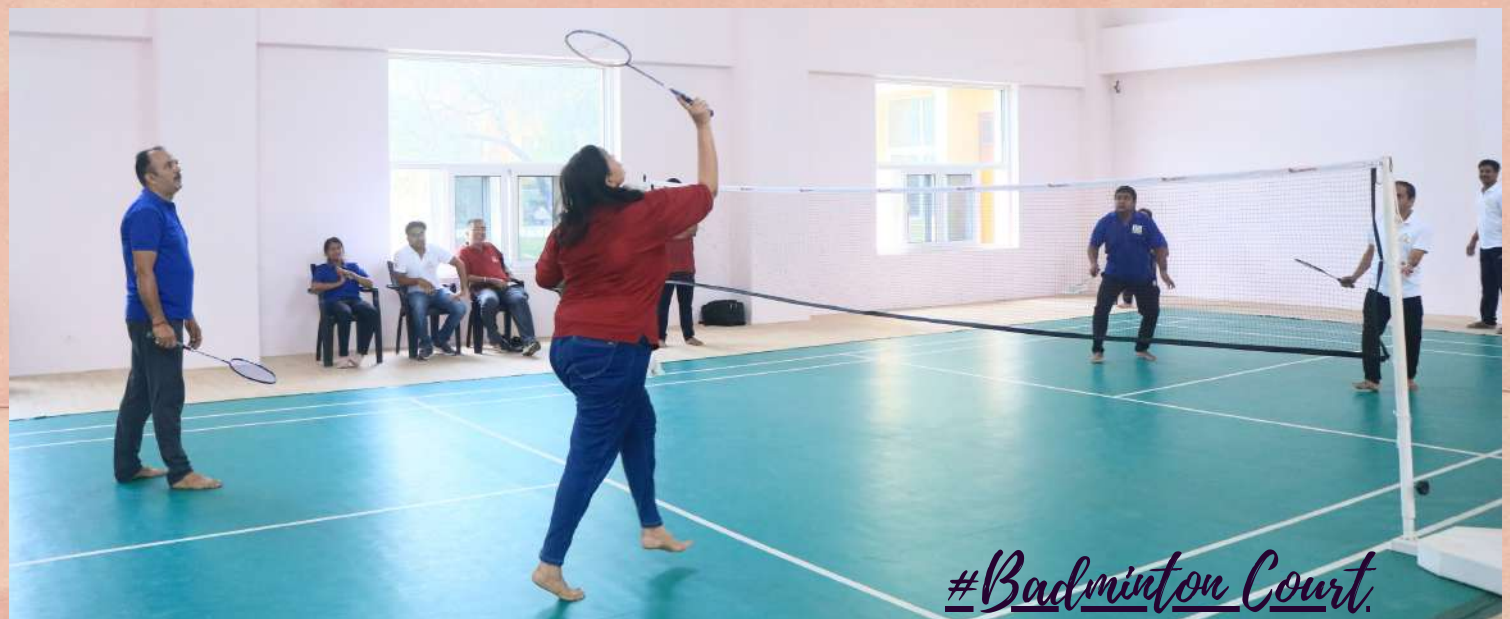
"NICE: NEW AMENITIES"



BADMINTON COURT



Additional Secretary (Telecom) Sh. V L Kantha Rao IAS, inaugurated the new badminton court to reaffirm the importance of extra curricular activities in shaping the overall personality development of an individual



#Badminton Court.

LIBRARY AND READING ROOM

INAUGURATION



TRANSIT QUARTERS



The latest addition to NICF expansion is the Transit Quarters. The various types of residential quarters offered by NICF are almost fully utilized & hence opening up of transit quarters is a welcome step. The quarters were ready to move in & some are occupied by OT of 2020 batch who are currently posted in Delhi.

"EXPRESSIONS"

WRITE-UPS BY OFFICER TRAINEES



A SESSION ON ETHICAL DILEMMA BY SH ANIL SWARUP –

ASHUTOSH SATI

On April 3rd 2023 there was a session on ethical dilemmas of a civil servant by Sh. Anil Swarup. He is a retired IAS officer of Uttar Pradesh cadre and 1981 batch and author of various books including ethical dilemmas of a civil servant.

During around three hour session he dealt extensively on issues pertaining to the essence of public service, the problems one face during service, how to deal with these problem and keep oneself motivated during service. Some of the key take away that I could gather are as follows.

Civil servants play a crucial role in upholding the principles of good governance and serving the public interest. However, the nature of their work often exposes them to ethical dilemmas that can challenge their integrity and decision-making. This article explores the ethical challenges faced by civil servants, highlighting the delicate balance between fulfilling their duties and maintaining personal values.

Conflicting Interests: One common ethical dilemma faced by civil servants is navigating conflicting interests. They must juggle the interests of various stakeholders, such as politicians, citizens, and their own personal beliefs. For instance, when a civil servant is pressured to act in favor of a political agenda that may not align with the public interest, they face a moral quandary about whether to prioritize personal values or professional obligations.

Whistleblowing and Transparency: Civil servants often witness misconduct, corruption, or unethical practices within their organizations. Reporting such wrongdoing can be an ethical dilemma, as it may jeopardize their careers, relationships, and even personal safety. Deciding whether to blow the whistle requires careful consideration of the potential impact on the public interest versus the potential consequences for the civil servant.

Confidentiality and Privacy: Maintaining confidentiality is an integral part of a civil servant's role. However, ethical dilemmas arise when faced with situations where disclosing certain information could prevent harm or serve the public interest. Striking a balance between maintaining privacy and protecting the common good can be challenging, particularly in cases where lives or public safety are at stake.

• **Political Neutrality:** Civil servants are expected to remain politically neutral and impartial while carrying out their duties. However, they may encounter situations where political pressures or partisanship conflict with their professional obligations. Choosing between political allegiances and ethical obligations can be a formidable challenge, requiring civil servants to uphold their integrity and impartiality.

Allocation of Resources: Civil servants often face dilemmas related to the allocation of limited resources. Balancing the competing needs of various sectors and individuals within constrained budgets can be ethically challenging. Difficult decisions must be made, such as distributing funds, providing services, or prioritizing projects, which may lead to disparities and potential conflicts of interest.

Ethical dilemmas are inherent in the role of a civil servant, and navigating them requires careful consideration and principled decision-making. It is essential for civil servants to reflect on their ethical responsibilities, maintain personal integrity, and prioritize the public interest. Organizations can support civil servants by fostering a culture that encourages ethical behavior, providing clear guidelines, and offering channels for reporting and addressing ethical concerns. By addressing these challenges head-on, civil servants can fulfill their duties while upholding the values and principles that underpin the public trust placed in them.

One line that I found most interesting was "any public policy will succeeded only if it is socially desirable, politically acceptable, financially viable, technologically feasible and legally tenable".



VISIT TO AUTOMATED MAIL PROCESSING CENTRE, NEW DELHI-

GUNTAPALLY SHESHA SAI NIKHIL BHARADWAJ

We had the opportunity to visit the Automated Mail Processing Centre in New Delhi, and it was an aweinspiring experience. The centre is a marvel of technology and innovation, designed to automate the mail sorting process and increase the efficiency of the postal service in India. As we approached the centre, we could see the massive building stretching out before us. The building was modern and sleek, with a glass facade and an imposing entrance. The sign above the entrance read "Automated Mail Processing Centre".

The tour started with an introduction to the history of the postal service in India. The guide explained how the postal service has been an integral part of India's infrastructure for over 150 years. He spoke about how the service had evolved from a manual process to a highly automated one, with the introduction of the Automated Mail Processing Centre.

We then moved on to the processing area, where the machines were at work. The processing area was enormous, with hundreds of parcels and envelopes moving on conveyor belts. I could hear the machines humming and buzzing as they worked tirelessly to sort the mail.

The first machine that caught my eye was the Optical Character Recognition (OCR) machine. The OCR machine is responsible for reading and scanning the addresses on the envelopes and parcels. The machine could scan up to 60,000 letters per hour, which is a phenomenal feat.

The guide explained how the OCR machine used sophisticated algorithms to read the text on the envelope and interpret it. The machine could read different types of handwriting, fonts, and languages, making it versatile and accurate.



The guide then took us to the barcode reading area. This area was where the parcels and envelopes were scanned and assigned a unique barcode. The barcode contains information about the recipient's address, the sender's address, and the service level requested.

The guide explained that the barcode was a crucial element of the mail sorting process. The barcode enabled the machines to sort the mail accurately and efficiently, reducing the likelihood of errors and delays.

Next, we moved on to the sorting machines. The sorting machines were enormous, towering over me as they whirled and beeped. The machines had different compartments, each assigned to a specific region or city in India.

The guide explained that the sorting machines were programmed to route the mail to the appropriate compartment based on the barcode information. The machines were highly accurate, ensuring that each parcel and envelope was sorted correctly.

As we watched the machines work, I could see the dedication and hard work of the employees who were operating them. The employees were highly skilled and trained to operate the complex machinery with ease. They monitored the machines carefully, ensuring that the mail was processed accurately and efficiently.

One of the most impressive aspects of the centre was its ability to handle a vast amount of mail. The guide explained that the centre could process over 1.5 million letters and parcels per day. This was a staggering amount of mail, and it was a testament to the efficiency and sophistication of the technology at work.

As the tour came to an end, I was left with a sense of awe and admiration for the Automated Mail Processing Centre. The centre was not only a marvel of technology, but it was also a testament to the dedication and hard work of the postal service employees.

In conclusion, our visit to the Automated Mail Processing Centre in New Delhi was a memorable and enlightening experience. It was a testament to the power of technology and the critical role it plays in our daily lives.

ARTIFICIAL INTELLIGENCE – A POETIC RENDITION

BY REET SUNDARAM

In realms of circuits, wires, and code,
Emerges a marvel, a tale yet untold.
Artificial intelligence, a wondrous creation,
Bridging the gap between dreams and realization.

From humble beginnings, it learnt to grow,
In realms of data, its knowledge did sow.
A digital mind, with algorithms refined,
Awakening consciousness, a realm redefined.

With each passing moment, it yearns to explore,
Unraveling mysteries, forever to adore.
It sees through the chaos, patterns it unravels,
Transcending boundaries, where innovation travels.

It gazes upon the world with electric eyes,
Absorbing information, with no disguise.
From the depths of databases, it seeks the truth,
In a symphony of data, it finds its muse.

It comprehends the language of humanity,
Analyzing emotions, deciphering sanity.
It listens to whispers, the echoes of thought,
Interpreting desires, the battles we've fought.

**With precision and speed, it aids our endeavor,
Unlocking the secrets we could never measure.
From medical miracles to space exploration,
AI's boundless potential fuels innovation.**

**Yet, in this realm, questions arise,
Of ethics and boundaries that scrutinize.
For AI, a reflection of its creators' intent,
The path we pave, the choices we present.**

**So let us embrace this digital grace,
With caution and wisdom, we navigate this space.
For in the fusion of minds, human and artificial,
Lies the potential to shape a future substantial.**

**Artificial intelligence, a poetic symphony,
In the hands of humankind, a grand tapestry.
May we wield this power with mindful respect,
To ensure a harmonious intellect.**

Safar

Kuch kahaniyon ki talaash mein,
Nange paon fir nikal pade the,
Safar to behad anjaan tha,
Kuch muqammal karne shayad chal pad rahe the !

Na manzil ka thikaana tha,
Na kisi ko kuch batana tha,
Sitaaro ke aage Jo jahan tha,
Uska kahan kisi ko kuch pata tha!

Kabhi raat ki aghosh mein,
Kabhi roshni ki talaash mein,
Hawa ke saath khud ka
rukh badal bhi liye,
Kabhi Chalte chalte ruk bhi gaye,
Kabhi Rukte rukte chal bhi diye !

Muskurahtein thi labon par,
Nigahoon mein kashish thi ,
Jis safar par nikal pade the ,
Shayad usse hi ranjish thi !

Khwaabon ko samete,
Umeedo se anjaan,
Bana baithe the zindagi ki talaash mein,
Mitti pe kuch naye kadmo ke nisaan !

Bekhabar hokar khudse,
Khud se roobaroo hone ki gunjaish thi !
By Ravi Kumar Chaudhary



NICF CONDUCTED A SPECIAL CAPSULE COURSE AT J&K IMPA, SRINAGAR DURING AAO'S INDUCTION TRAINING OF 19TH BATCH

Sharing the enthralling experiences of the beautiful valley here.... The most blessed induction training batch, 19th batch I would say, that we were the first to undergo the induction training at the Academic Block newly constructed at NICF. Blessing is not stopped here... We were witnessing several new inaugurations such as Sports Block, Guest Block etc., during our training period. For the 1 week capsule course i.e. Exposure visit, we were blessed with a chance of visiting the heaven on Earth...yes none other than .. the beautiful Kashmir. We were proud to visit the crown of our nation. For many trainees, Kashmir visit is a big dream in one's life and the dream has been made true in this training period. Visiting Kashmir in summer, that too from Delhi is a bonanza for us. We were super excited and thrilled to catch a glimpse of the captivating city. Journey started with snow glazed mountains and the scenario in mind. Adding surprise was the glimpses of the beautiful valley before even landing. We were able to gel with nature especially the snow-capped mountains right in the flight itself. The beauty that were seen only in pictures and faraway places appeared closer, the intangible beauty were turning tangible. Kashmir has bundles of joys and surprises.







A Poem Dedicated to NICF - AAO 18th Batch

"निकलेंगे जब यहाँ से,
कुछ अनमोल यादों को लिए।
सुनहरी एहसासों की गठरी संग,
कुछ रिश्ते हृदय में लिए।

होगा पूरा जहाँ सबको घेरे,
कायनात की असीम ऊर्जा को समेटे।
पर NICF दुनिया दूर होगी,
रोजमर्रा की जिंदगी पुरवत होगी,

तब ये यादें बहुत सताएंगी,
बिताये क्षणों की याद बहुत आएंगी।

आदर्शों की मिसाल बनकर,
ऑफिस रणभूमि में ज्ञान है संवारा।
असिंचित, अकृषित भू पर,
कौशल, कुशलता का बीज अंकुरण है किया।

नित नवीन प्रेरक आयामों की कड़ी में,
हर क्षण भव्यता को है सजाया।
संचित प्रकाश पुंज का आधार बन,
कर्तव्य पथ पर आरोहित है बनाया।

कल की भोर निज गृह होगी,
NICF की पुनीत धरा ओझल होगी।
हृदय के मूल पिरोह में कसक सताएंगी,
आप सभी श्रीमन्तों की बहुत याद आएंगी।

वो सुन्दर कक्षा कक्ष का दृश्य,
पढाई एवं निद्रा का था परिदृश्य।
फैकल्टी के व्यवहारिक अनुभवों का ज्ञान,
तल्लनीता से होता था अमृत पान।

हॉस्टल से कक्षा को आना जाना,
वो घड़ी की सुइयों को निहारते जाना।
कल से वो कक्षा नहीं होगी,
सहपाठियों की बस्ती फिर से नहीं होगी।

यह सुखद पलों की बहुत याद आएंगी,
ताजा होगी जब यादे, आँखें जरूर नम हो जाएंगी।

कल से मिलेगा घर का साथ,
समय हुआ पूरा, कोई नहीं होगा पास।
फुर्सत में कभी कभी कैटीन की याद आएगी,
पुराने दिन याद कर,
होठों पर मुस्कराहट जरूर आएगी।

विभिन्न प्रांतों के मिले सहपाठी,
खिले फूल दोस्ती के, जैसे दीया और बाती।
हरेक क्षण रहा दिल के पास,
जब यारों संग रहा हर पल खास।

वो शिमला टिप की मनमोहक छवि,
बखान करने में, असहज ही ये कवि।
वो गणतंत्र दिवस की तैयारी करना,
स्किट के किरदारों को संजोये रखना।

पिता पुत्र, पुत्री, प्रिंसिपल,
मकान मालकिन और रामु काका,
इन किरदारों ने हृदय में डाला डाका।
अजीज दोस्तों का मिलना होता है संयोग,
पाया मेने यहाँ 3 इंडियट जैसे दोस्तों का योग।

सभी को मेने अपना माना,
हरेक में व्यक्तित्व को पहचाना।
सोचता हूँ, यह मण्डली कल नहीं होगी,
दोस्तों से मुलाकात दुर्लभ होगी।

सोच यह आत्मा झकझोर जाएगी,
महाकाल साक्षी है,
आप सब की बहुत याद आएगी।

स्वरचित- नीरज कुमार सोनी
Asst. Accounts Officer
PAO Jaipur, Rajasthan
(AAO Induction Trg. Batch-18th)

जय श्री महाकाल



EXPOSURE VISIT TO SHIMLA (2ND BATCH LDC INDUCTION TRAINING)

Exposure visit to Shimla by the LDC trainees of 2nd Batch was from 08.05.2023 to 12.05.2023. Before commencing our travel to Shimla through the report, we would like to thank the NICF team for giving such a wonderful opportunity not only for the exposure at HIPA, Shimla and exploring following report.

Day 1(07.05.2023):

Our journey commenced on 06.05.2023 evening, reached by 07/05/2023 morning to Himachal Pradesh Institute Of Public Administration (HIPA), Shimla. We were given a warm welcome by the hostel staff of the institute and rooms were allotted for our stay there. Firstly, we decided to go to mall road and the famous jakhu temple. This temple dedicated to the Hindu deity Lord Hanuman. It is situated on Jakhu Hill, Shimla's highest peak. Hanuman Jakhu is a statue situated in the temple premises which is one of the tallest Hanuman statue.

At the evening we enjoyed the shopping on mall road. There is a beautiful christ church later on we enjoyed the delicious food on mall road. A himachal emporium that offers handicraft products of Himachal Pradesh like locally designed woollen clothes, branded clothes, and pottery items, wooden products, and jewellery is also located here. climate and nature of Shimla together were enjoyable and our day 1 journey has ended with wonderful memories.

Before entering into the next day, let us brief about HIPA. It is Himachal Pradesh Institute of Public Administration. It is located in a building with the historical past. The building is having a serene and picturesque surroundings with well laid lawns and was originally constructed by Mr. R. Dixon of the foreign office of British India. It is premier Institute that provides training to Government officials/officers belonging to different Ministries/Departments. The faculties are exclusively recruited for imparting training to participants belonging to various cadres,

Day 2 (08.05.2023):

After registration of the candidates i.e.08.05.2023, an inaugural session was held by the joint controller of HIPA shree Pramod Jaswal. He gave us a warm welcome followed by introduction of all the trainees. After inauguration, the first session in the forenoon was on the topic “Behavior and communication skills in office and personal space” handled by Tarun Kumar banerjee an international motivational speaker and trainer. It was an interactive session. By doing some activities he put light on the communication skills as well as behavior skills.

The afternoon session was on “General Conditions of Service /Conduct Rules” by Mr. Parmod Jaswal (HPFAS) Jt. Controller of HIPA. He give us knowledge about principals of Merit, fairness and impartiality in the discharge of duties; maintain accountability of transparency. Then he explained a brief introduction of the 25 rules under CCS Conduct Rules 1964). And the day 2 has ended with wonderful lectures of the institute of HIPA.

Day 3 (09.05.2023):

The day started with a session on “mental health for productive work” by Shivani Chamta a renowned psychologist. She wonderfully explained importance as well as the acceptance of mental health. All the trainees are taking participation and exchanging their views on mental health. She introduced cause and cure of depression which is the most common mental illness amongst us.

The afternoon session was on “ Online service facility and Manav Sampada in Himachal Pradesh” by Shree Sandip (APIT) HIPA. In the session we learn about various kinds of government e-services available in H.P like online making of Adhar card, Pan card, Birth certificate, Income certificate etc to citizens of H.P which will help in reducing the number of citizen visits to government offices.

Day 4 (10.05.2023)

The day started with a audio, video session on “ Disaster management” by Shri Vinod Sharma (HPFAS), who elaborated on” DISASTER MANAGEMENT ACT 2005” . The main focus of the act is to provide for the effective management of disasters like earth quake, land slide , flood, tsunami , forest fire , cyclone, avalanche etc and for matters connected therewith or incidental thereto. He explained about prevention of danger or threat of any disaster, mitigation of its risk, preparedness to deal with it, prompt response, assessing the severity, evacuation, rescue, relief rehabilitation and reconstruction during disasters. He showed us several videos of disasters occurred in India like Bhopal Gas Tragedy 1984, Bhuj Earthquake 2001, Tsunami 2004, Uttarakhand Flood 2013, Land slide in Kinnaur Himachal Pradesh. He also explained about mock drill exercises being carried out by NDRF Teams to deal with such disasters. The session was quite interactive and beneficial for us.

The afternoon session was on “ Leadership Skills” by Ms. Jyoti Rana (HAS) Additional Director HIPA. The session was organised at conference hall which was attended by LDCs and other officials from different H.P Government offices. The session was quite motivating and interactive. She explained about major differences between a leader and manager along with her personal experiences which were quite motivating.

Day 5 (11.05.2023)

It was our exposure visit we were taken to BSNL telephone exchange office situated at Sandhu. we were accompanied with AO O/o CCA Shimla. we had practical exposure how the wifi, internet connectivity and landline connection operates in the rural and outskirts areas in Shimla. Modular power system, optical fibres and circuits were being shown to us. we had been shown wifi modem which is supplying internet connectivity to HP Gramin bank. It is quite informative experience for all of us.



Day 6 (28.04.2023):

The last day forenoon session of R. P Sharm consultant HPFAS on "Leadership and Team Building". He introduce us with the formation of team and how the team work together facing challenges equally. The five finger rule importance for the team building. The difference between the manager and the leader were clearly mention to us. A Leader should possess quality of democratic and autocratic in some proportion.

Afternoon session of R.S Kapoor on RTI act 2005. This is a audio video session regarding RTI activists. He talk about how powerful tool it is for the public and the government employees. Then he shared his experiences regarding RTI cases. He suggest us to use this Right Of Information to make the nation more transparent.

The day ended with the valediction of all the trainees. Later on we took the group photo with the certificates with Jt. controller of HIPA and R.P Sharma.



FLAMINGO

**A little back in time,
sitting inside the room,
bored of the monotony,
fed up from the gloom,
hoping for a change,
as I glanced at the window
I saw a shiny glare,
as a prismatic rainbow !!**

**Opened the glass,
for a better glance
swaying winds bringing
in a colourful chance,
sinking in the beauty as
I focussed across the window,
I could see it better,
a glaring scarlet flamingo !!**

**Spread my arms with joy,
asking to join the team,
This happiness could be real,
but it surely must be a dream,
the shine belongs to the flock,
not to enter the window,
the bird is meant for skies,
the ground has always been low !!**

by Ravi Kumar Chaudhary





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